



Parkminster United Church

Council Meeting, June 16, 2020

**PARKMINSTER UNITED CHURCH COUNCIL  
TUESDAY, JUNE 16, 2020  
6:30 PM, ZOOM VIDEO REMOTE TELECONFERENCE**

*God is calling us to be an evolving community of faith inspired to embrace our future as we:*

- *Deepen our commitment to each other*
- *Nurture our spiritual vitality and growth*
- *Live a life of loving influence in the world.*

Present via Zoom remote conferencing: Rev. Joe Gaspar, Kathy Shortt, Jennifer Allan, Maureen Crawford, Sue MacQueen, Gregg King, Sheila Rule, Doris Jakobsh, Barb Leask-Wynne, Karen Schertzberg, Richard Jackson

Regrets: Rev. Heather Power,

Guests: Bert Blackburn (Property), Franceen Wagner and Carolyn Machan-Rudolph (COVID-19 WG), Melanie Chisholm (Church Office Administrator) re COVID-19 issues

1. Opening Prayer & Lighting of Candle - Joe Gaspar
2. Welcome and Reflection - Barb Leask-Wynne
  - Read 'Have You Earned Your Tomorrow' by Edgar Albert Guest
3. Approval of Agenda
  - Amendments proposed by Kathy Short include (i) Marilyn Hill's Funding Proposal under AOB and (ii) Bert Blackburn on the EAF Grant Proposal (Positive Energy)
  - **Motion** proposed by Sue MacQueen
  - Seconded by Maureen Crawford
  - **Carried** unanimously as amended with these two additional items
4. Approval of Minutes of 26 May
  - **Motion** proposed by Jennifer Allan
  - Seconded by Maureen Crawford
  - **Carried** unanimously
5. Liaison Reports
  - Community - Doris Jakobsh

■ **Resettlement:** Nothing to report - they are not meeting at the moment.

■ **Nominating** - Nothing to report.



- **Inclusive Ministries:** Planning to meet at some point to discuss how action can be taken or awareness raised about having bias towards racism, hidden as that might be. Looking into what can be done to '*start the ripple on the pond to make a difference*'. Otherwise, Inclusive has basically shut down with its next meeting to be held on June 30th concerning racial discrimination and the Catholic School Board issue.
- **Outreach Committee-** The one-man fundraising campaign by John Watson for Nicaragua has gone well. Many generous folk from the Parkminster congregation have donated to this cause. With the leaders of that country choosing to ignore the pandemic the ever present needs are magnified.
- **Food Trucks** - Food Trucks seem to be going well, still 1 truck per night from Monday to Friday.
- Development - Maureen Crawford noted that Carolyn Machan-Rudolph (Worship & Music) is to join the COVID-19 Working Group
- Connections - Sheila Rule reported on behalf of Communications, Membership and Pastoral Care.
  - **Christian Education** - Franceen Wagner was thanked by Doris Jakobsh for the childrens' session on Sunday
  - **Pastoral Care** - the EDGE Congregational Life and Leadership Review was sent out for review; changes should be sent to Jennifer
  - **Communications** - Jennifer Allan was thanked for the latest issue of **The Sunday Plus** newsletter, published June 12th.
- Acceptance of Liaison Reports
  - **Motion** proposed by Sue McQueen
  - **Seconded** by Barb Leask-Wynne
  - **Carried** unanimously

## 6. BUSINESS ARISING FROM THE MINUTES

- Kathy Shortt on COVID-19:
  - At present we have instituted a closed-until date of September 6, however the Ontario Government indicates that places of worship may now open to 30% capacity. See document Council Discussion On The Ontario Government's Phase Two for Places of Worship (included as Appendix 1). In



response to this Plan allowing Places of Worship to open at 30% capacity, it was decided to take a slow and cautious approach as we are concerned about the safety of everyone.

- **Worship Services:** two options were considered. The first would adhere to the September 6 closed-until date with the COVID-19 WG continuing to work over the summer. The second would consider re-opening sooner.

**MOTION:** Barb Leask-Wynne proposed that Parkminster will keep the September 6th closed-until date with no in-person services only on-line teleconference services and that the Working Group will continue with preparation for reopening.

- **Seconded** by Maureen Crawford
- **Carried** unanimously

Council meets again on September 1<sup>st</sup> to evaluate the conditions at that time and decide if opening is feasible and under what conditions and that we will keep the September 6th closed-until date. This will also allow broadcasts of the services to continue.

- **Committee Meetings:** with the exception of the Property Committee, meetings should be on-line, not in person.

**MOTION:** Gregg King proposed that all committees, except Property and the COVID-19 WG, remain as remote (teleconference) meetings until the closed-until date (September 6).

- **Seconded** by Jennifer
- **Carried** unanimously

- **Tentative dates:** the next COVID-19 Meeting is July 28 with recommendations to Council on September 1 to allow it to evaluate the conditions at that time and decide if opening is feasible and under what restrictions.

- **Funeral policies:** Three options were debated concerning the presence of Joe and Heather at funerals. Joe indicated that he and Heather were comfortable with officiating at the graveside and at funeral homes but not in the sanctuary. Therefore, they accept rescinding the original motion that they were not to conduct funerals.

**MOTION:** Sheila Rule proposed that we rescind the original motion restricting Joe and Heather from conducting funerals, and allow Joe and Heather to preside at graveside and funeral homes during funerals.



- **Seconded** by Karen Schertzberg
- **Carried** unanimously
- Rentals & Tenants: Bert Blackburn led a discussion of our rental agreements and how it would affect the tenants. It was agreed that the tenants would need to demonstrate that they had an explicit plan for meeting the health department guidelines regarding physical distancing and safety of their participants. Parkminster will likely have to undertake additional cleaning that may require an additional charge. This expense will be passed on in some fashion, to be determined. The matter was referred to the COVID-19 WG with the likelihood of tenants being able to re-enter the facilities in mid September (assuming the closed-until date of September 6) with possible differing re-start dates for differing groups. It was agreed that each tenant would specify how it would safely conduct its activities and Bert would contact them to request that before the Sept 1<sup>st</sup> Council meeting Parkminster will require a written communication from tenants/renters indicating that if they wish to continue their rental agreement and how they would plan to meet the health department guidelines regarding physical distancing and safety of their participants.

## 7. NEW BUSINESS

- Financial Report - Gregg King presented the Financial Reports that are updated to May 31st and attached as Appendices 2 and 3. He reported that with the generous donations of the congregation and the government incentives, we are very close to budget. Concern was expressed about a potential increase in insurance costs, about which Gregg had not heard. The bank accounts remain healthy and the capital fund has a balance of \$55,000. Joe indicated that he will thank the congregation for their support during the offerings.  
**MOTION:** Jennifer Allan proposed to accept the May financial statements.
  - **Seconded** by Karen Schertzberg
  - **Carried** unanimously
- **ACTION:** Sue McQueen is to contact Rob Hehl to determine if this insurance concern will affect Parkminster.
- Grants



- Bert Blackburn on Positive Energy (see Appendix 4): Bert described the initiative of Bruce Mutton re the Enabling Accessibility Fund (EAF) of the Federal Government to help seniors and those with disabilities to feel less isolated. The proposal for a grant would address the need for a replacement of our sound and audio systems that are currently inadequate for the size of our sanctuary. The cost would be of the order of \$25,000 to \$50,000. The deadline for applications is July 13<sup>th</sup>. A small committee would be established to investigate our broadcasting needs including Joe, Heather and representatives from the Property and Worship committees. See MOTION below.

**MOTION:** Sue McQueen proposed that an application be submitted to the Enabling Accessibility Fund to install an audio video broadcast system in our sanctuary.

- **Seconded** by Sheila Rule
  - **Carried** unanimously
- A New Horizons grant for Seniors was also considered to purchase text devices (e.g., iPads or tablet computers) to allow seniors to access our worship services remotely by teleconference. There was debate about the practicability of tutoring seniors in the use of such devices given that many lack internet services.

**MOTION:** Sheila Rule proposed that a New Horizons grant application be submitted to purchase text devices to allow seniors to access remotely by teleconference our worship services.

- **Seconded** by Sue McQueen
- **Carried** with one exception

**MOTION:** Maureen Crawford proposed that a small committee be formed to investigate our broadcasting needs.

- **Seconded** by Jennifer Allan
  - **Carried**
- Marilyn Hill's Funding Proposal: Marilyn has contacted a scrap metal dealer and a jewelry store. The jewelry store indicated she would need a license to proceed with a collection of unwanted jewelry from the congregation. Marilyn will investigate this license and report back.



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Closing prayer by Joe Gaspar.

NEXT MEETING: SEPTEMBER 1/SEPTEMBER 15, 2019 at 6:30 p.m.

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Kathy Shortt, Chair

Richard Jackson, Secretary

#### APPENDICES

- 1: Council Chair's notes on Re-pening of Places of Worship
- 2: Balance Sheet (31 May 2020)
- 3: Profit & Loss Statement (January - May, 2020)
- 4: Positive Energy (Bruce Mutton on applying to the Enabling Accessibility Fund)



## **Appendix 1: The Chair's Notes on Reopening of Places of Worship**

At our last Council Meeting, Council was in favour of the recommendation by the COVID-19 Working Group to set September 6 as a closed-until-date during which time there would be no in-person services. The United Churches in Waterloo had all agreed as a united front to use September 6 as a closed-until-date. We had decided that this date would continue to be reviewed and adapted based on government and Public Health guidelines.

Since our last meeting, the Ontario Government has decided to allow Place of Worship to Open to 30 percent capacity as part of their Phase Two reopening. They are also allowing funerals at Places of Worship up to 30% capacity.

Tonight we need to make some decisions around these new guidelines. To simplify the discussion, I thought we would break this discussion into three parts: Worship Services, Funerals and Tenants.

1. I would like to start our discussion with the Worship Services. As I mentioned before, Council had agreed to use September 6 as a closed-until date during which time there would be no in-person services and we would continue with our online services. After this new directive from the Ontario government, I see two possible options for Worship Services.

**OPTION ONE:** Stick with the September 6 closed until date during which we would have no in-person services and we would continue with our online services. We would however have the COVID-19 WG working on our reopening strategies over the summer. This option would give us more time to research different ways of broadcasting our online services for when we return to Worship Services in the sanctuary.

**OPTION TWO:** Reopen sooner than September 6. Pick a date and start working on our reopening strategies immediately.

First United and Westminster United have both decided to stick with the September 6 closed until date where they will be holding online services until that time. Emmanuel has also decided to take a go-slow approach to reopening in order to keep everyone safe. They are not returning to an in-person worship service before September, but will be starting to live-stream services where they will have under 10 people (IT/Sound/Organist/Worship Lay Leaders) in the sanctuary.

Our Regional Council reminded us in the link I sent you that we are in charge of our own timeline and that we should not feel rushed to reopen. If it makes sense to wait until September so that we can ensure that there is not a second wave and that all is ready, then wait until September. They also ask us to consider the compelling reasons to open our building and to ask ourselves if it is worth the risk and the work.

I will open up the Worship Service Discussion for your comments on the two options I laid out or you can put forth another option if you have one.



I have in my notes that Westminster, Emmanuel, and First are requiring their committees to meet remotely until September. Do we want to follow that policy as well?

If Council decides on Option One, I would suggest these dates for our next meetings.

COVID-19 WG July 28 to start looking at reopening strategies

COUNCIL September 1 to hear recommendations from the COVID-19 WG and decide on whether the September 6th date is still appropriate. If Council decides on OPTION TWO, we will need to set dates.

2. Funeral Policy. Thanks to Joe and Heather for going ahead and putting some ideas forward for us to consider. AS Joe and Heather mentioned in the document, Council previously had passed a motion that Joe and Heather would not conduct funerals. With regard to the new directives under Phase Two, the provincial government increased the number of those able to attend an indoor funeral service to no more than 30% of the capacity of the sanctuary. Attendees are expected to practise physical distancing from people who are not from the same household or their established 10-person social circle.

So considering these new guidelines with regard to funerals, Council has three options to consider:

OPTION ONE: Stick with our motion that Joe and Heather will not be conducting funeral services. That would fall in line with our closed-until date of September 6 at which time we could reconsider our COVID funeral policy.

OPTION TWO: Rescind the motion and allow Joe and Heather to preside at funerals limited to gravesides and funeral homes. This option would also allow us to stick with our closed-until date of September 6 as we would not be having funeral services in the sanctuary but unlike OPTION ONE, it is more compassionate to those who have lost loved ones. I have attended a couple of funeral home services online and they had the capability to broadcast the services with the online chat feature which allowed people to feel connected. This option would give us time to figure out how to broadcast the service with slides and a chat feature.

OPTION THREE: Rescind the motion and allow Joe and Heather to preside at funerals at graveside, funeral homes and also in the Sanctuary. This would run contrary to our closed-until date of September 6 so we would have to make funerals an exception to that closed-until date. It would also require the COVID-19 WG to start work right away on creating and implementing the associated precautions and safety measures. At this point we do not have the capabilities to broadcast a service with slides or the chat feature. We probably could livestream a service with our equipment, but would need to check that out.

I have spoken to Marilyn Hill, who is the co-ordinator of the funeral committee, and she would prefer Option One or Two. She is not in favour of having funerals in the Sanctuary at this time.





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3. Thirdly we need to discuss Tenants and have Bert Blackburn lead us through this discussion.



Notes prepared by Kathy Shortt



## Appendix 2: Balance Sheet (31 May 2020)

### Assets

#### Current Assets

Cash and Cash Equivalent		
Chequing	75,620.62	
Savings	301,181.60	
Total Cash and Cash Equivalent	\$	376,802.22
Total Current Assets	\$	376,802.22
Total Assets	\$	376,802.22

### Liabilities and Equity

#### Liabilities

Accrued expenses	328.00
Due to Benevolent Fund	9,065.22
Due to Bocce League	23,308.00
Due to Capital Fund	55,544.86
Due to CE Fund	6,251.00
Due to Endowment Fund	0.00
Due to Fahdi Refugee Fund	1,625.00
Due to G5 Misc Refugee Support	3,300.00
Due to Outreach Fund	0.00
Broadview	963.00
General Outreach	15,871.30
Nicaragua	818.00



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<b>Plett</b>	<b>-29.48</b>	
<b>Total Due to Outreach Fund</b>	<b>\$</b>	<b>17,622.82</b>
<b>Due to Parkminster Refugee Fund</b>	<b>30,436.00</b>	
<b>Due to SAH Dabab</b>	<b>36,659.78</b>	
<b>Due to SAH Mhd Talal Arab</b>	<b>34,376.19</b>	
<b>Due to SAH Mohamed Alshaar</b>	<b>35,532.51</b>	
<b>Due to SAH Mohammed Al Adawi</b>	<b>32,930.28</b>	
<b>Due to the Local Fund</b>	<b>11,855.50</b>	
<b>GST/HST Payable</b>	<b>-611.01</b>	
<b>HST Payable</b>	<b>4,989.34</b>	
<b>Total Current Liabilities</b>	<b>\$</b>	<b>303,213.49</b>
<b>Total Liabilities</b>	<b>\$</b>	<b>303,213.49</b>
<b>Equity</b>		
<b>Opening Balance Equity</b>	<b>68,927.00</b>	
<b>Retained Earnings</b>	<b>-0.13</b>	
<b>Profit for the year</b>	<b>4,661.86</b>	
<b>Total Equity</b>	<b>\$</b>	<b>73,588.73</b>
<b>Total Liabilities and Equity</b>	<b>\$</b>	<b>376,802.22</b>

Monday, Jun 15, 2020 06:37:01 AM GMT-7 - Accrual Basis



Monday, Jun 15, 2020 06:37:01 AM GMT-7 - Accrual Basis

**Appendix 3:**

**Budget vs. Actuals: FY2020 - FY20 P&L**

**January - May, 2020**

Total

	Actual	Budget	over Budget	% of Budget
<b>Income</b>				
Endowment Fund Transfer	2,900.00	2,900.00	0.00	100.00%
<b>Offerings</b>	0.00	0.00	0.00	
<b>Members</b>	88,855.80	84,636.00	4,219.80	104.99%
Assessment fees	2,860.00	2,770.00	90.00	103.25%
Choral Scholar	3,080.00	3,280.00	-200.00	93.90%
Non-tax-receipt donations	23,980.02	23,519.00	461.02	101.96%
<b>Total Members</b>	\$ 118,775.82	\$ 114,205.00	\$4,570.82	104.00%
<b>Non-members</b>	898.35	5,000.00	-4,101.65	17.97%
<b>Total Offerings</b>	\$ 119,674.17	\$ 119,205.00	\$ 469.17	100.39%



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<b>Other income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Funerals</b>	<b>0.00</b>	<b>2,000.00</b>	<b>-2,000.00</b>	<b>0.00%</b>
<b>Interest</b>	<b>757.97</b>	<b>500.00</b>	<b>257.97</b>	<b>151.59%</b>
<b>Miscellaneous income</b>	<b>7.60</b>	<b>0.00</b>	<b>7.60</b>	
<b>Total Other income</b>	<b>\$ 765.57</b>	<b>\$ 2,500.00</b>	<b>-\$1,734.43</b>	<b>30.62%</b>
<b>Rental Income</b>	<b>6,610.00</b>	<b>11,669.00</b>	<b>-5,059.00</b>	<b>56.65%</b>
<b>Special Events</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Concerts</b>	<b>430.00</b>	<b>412.00</b>	<b>18.00</b>	<b>104.37%</b>
<b>Fellowship Gatherings</b>	<b>0.00</b>	<b>88.00</b>	<b>-88.00</b>	<b>0.00%</b>
<b>Food Truck</b>	<b>0.00</b>	<b>1,000.00</b>	<b>-1,000.00</b>	<b>0.00%</b>
<b>Speaker Series</b>	<b>519.50</b>	<b>0.00</b>	<b>519.50</b>	
<b>Special Events - other</b>	<b>0.00</b>	<b>500.00</b>	<b>-500.00</b>	<b>0.00%</b>
<b>Total Special Events</b>	<b>\$ 949.50</b>	<b>\$ 2,000.00</b>	<b>-\$1,050.50</b>	<b>47.48%</b>
<b>Total Income</b>	<b>\$ 130,899.24</b>	<b>\$ 138,274.00</b>	<b>-\$7,374.76</b>	<b>94.67%</b>

**Cost of Goods Sold**

<b>Cost of Goods Sold</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Event Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Community Outreach</b>	<b>100.00</b>	<b>100.00</b>	<b>0.00</b>	<b>100.00%</b>
<b>Concert Expenses</b>	<b>0.00</b>	<b>25.00</b>	<b>-25.00</b>	<b>0.00%</b>
<b>Funeral expense</b>	<b>0.00</b>	<b>1,956.00</b>	<b>-1,956.00</b>	<b>0.00%</b>



<b>Total Event Expenses</b>	<b>\$ 100.00</b>	<b>\$ 2,081.00</b>	<b>-\$1,981.00</b>	<b>4.81%</b>
<b>Total Cost of Goods Sold</b>	<b>\$ 100.00</b>	<b>\$2,081.00</b>	<b>-\$1,981.00</b>	<b>4.81%</b>
<b>Total Cost of Goods Sold</b>	<b>\$ 100.00</b>	<b>\$2,081.00</b>	<b>-\$1,981.00</b>	<b>4.81%</b>
<b>Gross Profit</b>	<b>\$130,799.24</b>	<b>\$136,193.00</b>	<b>-\$5,393.76</b>	<b>96.04%</b>
<b>Expenses</b>				
<b>Facilities</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Building &amp; Property</b>	<b>516.80</b>	<b>294.00</b>	<b>222.80</b>	<b>175.78%</b>
<b>Security</b>				
<b>Computer/Internet/Phone</b>	<b>707.80</b>	<b>831.00</b>	<b>-123.20</b>	<b>85.17%</b>
<b>Elevator</b>	<b>368.50</b>	<b>88.00</b>	<b>280.50</b>	<b>418.75%</b>
<b>Gas</b>	<b>2,007.98</b>	<b>2,500.00</b>	<b>-492.02</b>	<b>80.32%</b>
<b>Hydro</b>	<b>1,603.58</b>	<b>2,000.00</b>	<b>-396.42</b>	<b>80.18%</b>
<b>Janitorial Supplies</b>	<b>49.85</b>	<b>581.00</b>	<b>-531.15</b>	<b>8.58%</b>
<b>Repairs and Maintenance</b>	<b>4,239.68</b>	<b>2,831.00</b>	<b>1,408.68</b>	<b>149.76%</b>
<b>Water</b>	<b>1,467.14</b>	<b>1,294.00</b>	<b>173.14</b>	<b>113.38%</b>
<b>Total Facilities</b>	<b>\$10,961.33</b>	<b>\$10,419.00</b>	<b>\$ 542.33</b>	<b>105.21%</b>
<b>Ministry Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Christian Education</b>	<b>9.21</b>	<b>150.00</b>	<b>-140.79</b>	<b>6.14%</b>
<b>Church Council</b>	<b>0.00</b>	<b>150.00</b>	<b>-150.00</b>	<b>0.00%</b>
<b>Communications</b>	<b>2,533.29</b>	<b>122.00</b>	<b>2,411.29</b>	<b>2076.47%</b>
<b>Inclusive Committee</b>	<b>224.95</b>	<b>213.00</b>	<b>11.95</b>	<b>105.61%</b>
<b>Membership</b>	<b>0.00</b>	<b>125.00</b>	<b>-125.00</b>	<b>0.00%</b>



<b>Minister Travel</b>	<b>91.86</b>	<b>625.00</b>	<b>-533.14</b>	<b>14.70%</b>
<b>Ministry Expenses - Other</b>	<b>240.00</b>	<b>144.00</b>	<b>96.00</b>	<b>166.67%</b>
<b>Music</b>	<b>1,473.30</b>	<b>3,625.00</b>	<b>-2,151.70</b>	<b>40.64%</b>
<b>Pastoral Care</b>	<b>0.00</b>	<b>360.00</b>	<b>-360.00</b>	<b>0.00%</b>
<b>Worship</b>	<b>584.76</b>	<b>794.00</b>	<b>-209.24</b>	<b>73.65%</b>
<b>Total Ministry Expenses</b>	<b>\$ 5,157.37</b>	<b>\$ 6,308.00</b>	<b>-\$ 1,150.63</b>	<b>81.76%</b>
<b>Office &amp; Administration</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Bank&amp;Payroll Serv.Charges</b>	<b>598.08</b>	<b>675.00</b>	<b>-76.92</b>	<b>88.60%</b>
<b>Business licences &amp; Permits</b>	<b>224.44</b>	<b>150.00</b>	<b>74.44</b>	<b>149.63%</b>
<b>Dues &amp; Subscriptions</b>	<b>126.37</b>	<b>50.00</b>	<b>76.37</b>	<b>252.74%</b>
<b>Insurance</b>	<b>1,912.50</b>	<b>2,291.00</b>	<b>-378.50</b>	<b>83.48%</b>
<b>Interest</b>	<b>0.00</b>	<b>500.00</b>	<b>-500.00</b>	<b>0.00%</b>
<b>Non-recoverable HST</b>	<b>0.00</b>	<b>419.00</b>	<b>-419.00</b>	<b>0.00%</b>
<b>Office &amp; Admin - other</b>	<b>1,779.75</b>	<b>0.00</b>	<b>1,779.75</b>	
<b>Office Supplies,Postage etc.</b>	<b>521.76</b>	<b>1,400.00</b>	<b>-878.24</b>	<b>37.27%</b>
<b>Printing &amp; Reproduction</b>	<b>2,112.82</b>	<b>2,022.00</b>	<b>90.82</b>	<b>104.49%</b>
<b>Total Office &amp; Administration</b>	<b>\$ 7,275.72</b>	<b>\$ 7,507.00</b>	<b>-\$ 231.28</b>	<b>96.92%</b>
<b>Salaries &amp; Benefits</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Continuing Education</b>	<b>0.00</b>	<b>500.00</b>	<b>-500.00</b>	<b>0.00%</b>
<b>Employer paid benefits</b>	<b>21,790.13</b>	<b>21,081.00</b>	<b>709.13</b>	<b>103.36%</b>
<b>Outside Services</b>	<b>0.00</b>	<b>500.00</b>	<b>-500.00</b>	<b>0.00%</b>
<b>Staff Allowances</b>	<b>2,563.45</b>	<b>1,000.00</b>	<b>1,563.45</b>	<b>256.35%</b>
<b>Staff Salaries</b>	<b>95,511.07</b>	<b>96,919.00</b>	<b>-1,407.93</b>	<b>98.55%</b>



Parkminster United Church

Council Meeting, June 16, 2020

<b>Total Salaries &amp; Benefits</b>	<b>\$ 119,864.65</b>	<b>\$120,000.00</b>	<b>-\$ 135.35</b>	<b>99.89%</b>
<b>UCC Assessment Fee</b>	<b>3,156.25</b>	<b>5,250.00</b>	<b>-2,093.75</b>	<b>60.12%</b>
<b>Total Expenses</b>	<b>\$ 146,415.32</b>	<b>\$149,484.00</b>	<b>-\$3,068.68</b>	<b>97.95%</b>
<b>Net Operating Income</b>	<b>-\$ 15,616.08</b>	<b>-\$13,291.00</b>	<b>-\$2,325.08</b>	<b>117.49%</b>
<b>Other Expenses</b>				
<b>Government incentives</b>	<b>-20,277.94</b>	<b>0.00</b>	<b>-20,277.94</b>	
<b>Total Other Expenses</b>	<b>-\$ 20,277.94</b>	<b>\$ 0.00</b>	<b>-\$20,277.94</b>	
<b>Net Other Income</b>	<b>\$20,277.94</b>	<b>\$0.00</b>	<b>\$20,277.94</b>	
<b>Net Income</b>	<b>\$ 4,661.86</b>	<b>-\$13,291.00</b>	<b>\$17,952.86</b>	<b>-35.08%</b>

Monday, Jun 15, 2020 06:35:50 AM GMT-7 - Accrual Basis





## Appendix 4: Positive Energy

The Enabling Accessibility Fund through the Employment and Social Development branch of the Federal Government has just recently introduced a new Call for Proposals to address the Isolation aspect of the Covid 19 Pandemic. The EAF has asked for all applications to address the isolation problem that the Covid 19 crisis has caused. The Government of Canada recognizes that the Covid 19 crisis has caused seniors and those with disabilities to experience significant isolation and as a result would like to see organizations introduce new and creative ideas to help seniors and those with disabilities to feel less isolated. As well, the Government of Canada would like to have organizations prepare their facilities for re-opening and how this would help people who are experiencing anxiety over entering buildings following the pandemic.

On behalf of the property committee, I would like to propose that we apply for a grant that would address the need for a replacement of our sound and audio systems that are currently inadequate for the size of our sanctuary. In addition, we would like to explore the video possibilities of services such that services would be streamed on a regular basis for those who are isolated to their apartments and facilities. The streaming possibilities would give those who are apprehensive about re-entry into society another option to connecting with their community of faith. The EAF grants do not require organizations to assist financially with the projects at this time. The deadline for applications is July 13<sup>th</sup>. If we were successful in our application for a new broadcast system in our sanctuary, we would have the ability to broadcast in high definition to our community of faith and join other churches and organizations in keeping up with the times thus enjoying increased attendance. We as a congregation have seen the benefits of streaming our services. We have had attendees from all over the country and province. Our members, who are no longer in our area, have been actively participating in our services. Your property committee recognizes the benefits of broadcasting to our membership and beyond. It is one more way that Parkminster can serve our members and the community outside our doors. In addition, it will make our sanctuary more attractive to groups wishing to rehearse and perform in our church with its amazing acoustics. The opportunities for revenue generation as well as being good stewards to our community are clear.

Recommended Motion: Property would like to propose that an application be submitted to the Enabling Accessibility Fund to install an audio video broadcast system in our sanctuary.

Note. The maximum award, if successful, is \$100,000.