

Parkminster United Church

ANNUAL REPORT 2018

Living our faith through:

Connections

Development

Community



You are not alone. Come share the journey.



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Who We Are at Parkminster United Church

Parkminster is a theologically evolving community of faith that:

- Celebrates the rich heritage of our Christian faith
- Takes seriously the spiritual search as believers, questioners and questioning believers
- Celebrates music as a key expression of the Spirit
- Nurtures children and youth in their spiritual journey
- Is welcoming, open, inclusive
- Respects our diversity as we seek unity in the Spirit
- Has a wealth of gifts, talents and passions
- Practices our spirituality by serving others and reaching out to the community beyond our doors
- Demonstrates a strong sense of fellowship and commitment to caring for each other, and for our world
- Embraces the sacredness of all life and the living earth.

Who God is Calling us to Be and Do

God is calling us to be evolving community of faith inspired to embrace our future as we:

- Deepen our commitment to each other,
- Nurture our spiritual vitality and growth, and
- Live a life of loving influence in the world.

Editor's Note: The annual report is a reflection of how our church community has lived its faith over the past year. It shares stories, photos and numbers to describe our impact. Our sincere gratitude goes out to all those who filled the following pages with content. Most photos were taken by Lee Osborne.

Jennifer Allan



Messages

From our Ministry Team - Reverends Joe Gaspar and Heather Power



As you read the reports in the pages to come you will see that Parkminster is a community that is working to live into the good news that Jesus proclaimed. Whether that be through our refugee re-settlement work, visiting of shut-ins, the substantial contribution to the Mission and Service fund, the Mary's Place Christmas Dinner, our work towards reconciliation with First Nations, the LGBTQ and allies' potluck, our vibrant music program and more. Annual meeting time is a time to celebrate this faithfulness.

We feel privileged to be in team ministry at Parkminster. For both of us, being in team is very appealing. It means that we both have someone with whom to test our ideas, check our perceptions of a situation, plan creative worship and programs, and confer on matters of faith and theology. Team ministry doesn't always work out well, but we are pleased to report that our styles and personalities are a good fit. We have some gifts, skills and experiences in common, and others that each of us alone brings to the work of Parkminster. Our ministry duo is enhanced by the amazing work of Melanie Chisholm, Allen Switzer, and Neil Murray.

The year that just ended was full of growth and accomplishments at Parkminster. One of the highlights was our Baptism and New Member's Sunday in May where we welcomed 13 new members and baptized 5 children! We enjoyed some memorable social times and fundraisers. Our Sunday school experienced growth and we now offer three classes for three different age groups each week in addition to our Infant and Toddler room upstairs. We have also enhanced the use of technology in worship and many are enjoying seeing the hymns and other responsive readings projected in addition to visual images and videos.

Day by day and year by year, Parkminster's commitment to its neighbours and the world continue to highlight the relevance and urgency of the Christian message. The generosity, thoughtfulness and curiosity of you and people like you in the congregation put Christ's message of selflessness, compassion and justice into practice.

We thank you for the support you have offered us separately and together over the past year. We look forward to more opportunities to get to know you, to proclaim the gospel, to work with all ages and to live out our mission and ministry together.

Respectfully,

Joe Gaspar and Heather Power



From our Chair of Council - Maedith Radlein



In this, my last message to you as Chair, I'd like to thank all of you for your support and willingness to go above and beyond for Parkminster. It's truly amazing to serve a congregation so committed to its mission and to community. We welcome Kathy Shortt, as the new Chair, and are appreciative of her commitment and willingness to take on this role. We delight in Heather's return and pray for her continued good health. Fred's contributions to our congregation during her absence enriched us and we are thankful.

2018 saw increasing community networking and partnerships. Our priorities guided our thinking and our activities. The Truth and Reconciliation sub-committee of Inclusive Ministries has become a dynamic participant in community activities on reconciliation. Inclusive Ministries and Outreach are being approached more and more to partner in activities with existing or new groups. Several committees are working together to develop programming for our seniors. This is a busy place.

Internally there have been several new capital projects thank to Bruce Mutton's skill in grant writing. A chair lift, refurbished elevator and new sound system all helped us to become more inclusive by providing greater access to worship. Our new TV monitor, sign and banner have improved communication and our community presence. Our new website, once finished, will hopefully result in more inquiries about our community of faith. We closed the library as a survey of the congregation indicated that the internet and public libraries make having a church library unnecessary. We have also worked to build good relations amongst ourselves through the implementation of our Conflict Resolution Process. Our Legacy Giving Policy sets us on a course of sustainability.

In October we celebrated our sixtieth anniversary, with seven charter members joining us for the service. We also published a new photo directory to update our congregational information. Thank you to all those who put in many hours to make these successful.

The end of the year saw the formation of a Capital Project Steering Committee that will guide Parkminster in realizing its mission and vision: helping us work through options to ensure our continued growth and relevance to the community. It is my hope that in 2019 we can, and will, continue to develop our inter-committee initiatives as well as our future by increased attention to stewardship and capital project planning. The history of this congregation tells me that this will be so—we always pull together to get the job done.

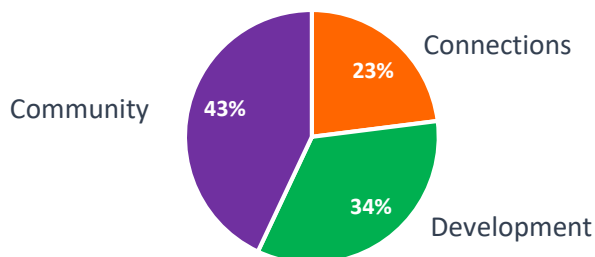
Blessings and all the best for the year to come,

Maedith Radlein



Narrative Budget

The narrative budget describes how we have used our ministry and programming resources toward our three action areas. The financial gifts received by Parkminster United Church are used to live our mission in the following ways:



Connections - How we are deepening our commitment to each other

At Parkminster, we strive to live in relationship with each other, connecting with and caring for one another on many levels. We welcome and affirm the value of each and every person in our community of faith. Our ministry of pastoral care, under the leadership of Rev. Heather Power and Rev. Joe Gaspar and a team of caring volunteers, provides caring and loving support through visitation, card and prayer shawl ministries. We continue to offer opportunities to connect with each other spiritually and socially. Our House Groups assist with Sunday morning worship duties and facilitate new friendships. Social groups and activities offer opportunities to connect with others who have common interests... parent and tot drop-in Mondays, euchre and bridge clubs, men's and women's groups, a movie discussion group, LGBTQ+ events and many more. We make a special effort to welcome new people into our midst.

Development - How we are nurturing our spiritual vitality and growth

Worship services at Parkminster provide time for spiritual reflection under the guidance of Rev. Joe Gaspar and Rev Heather Power, as well as exceptional music thanks to our music director, Neil Murray and several music groups (Voices United choir, Bell choir, Men's Chorus, House Band). Lay leadership is actively encouraged during Sunday worship through House Group participation. The Toddler Room at the rear of the sanctuary remains a good solution for young families with children not ready for Sunday School, and an opportunity for young parents to get to know one another during Sunday worship. Our children and youth enjoy Sunday and week-day programs, family parties and other events which nurture their spirits and friendships.

Community - How we are living a life of loving influence in the world

Parkminster continues its strong history of supporting outreach projects. With the guidance of the Outreach and Inclusive Ministries committees, we strive to respond to needs in our community. We have supported projects through the United Church's Mission and Service fund and in our local community. The Al Mohamad family, our Syrian friends who have been with us since early in 2016, have become more and more independent, but we continue to offer friendship and support. A second Parkminster refugee fund was established and fully funded in 2018. Social justice is an important aspect of our loving influence in the world as we strive to create a world of fairness and equality.



Living our faith through Connections



Deepening our commitment to each other



Communications
Expressing
ourselves

**Membership &
Pastoral Care**
Reaching out



Nominating
Getting involved



Communications

Supports the communications, promotions and marketing needs of the church to ensure those within and outside our congregation receive the right information at the right time in a way that speaks to them.

The role of Communications is to market Parkminster's vision and mission, reflect its life and activities, and foster community. This year the role got bigger. Our use of media for communication has grown from the website and *What's Up* announcements to an electronic sign and TV monitor. With increased use of media comes increased responsibility. Guidelines for communications were developed. Everything now goes through the office, so the roles of office administrator and communications coordinator have been combined.

This past year our summer student started the development of a new website which we continue to work on. As we get busier and develop more programs the importance of sharing who we are increases. One of the new features will be contact information for committee chairs and the council executive. This will enable newcomers to more easily get involved in the life of the church.

We continue to publish our quarterly newsletter, provided in hard copy as well as digitally via email and on the website. The newsletter provides information and updates from ministers, council chair, staff, committees, groups and individuals. We also publish this annual report which describes in words, pictures and numbers how we live our vision and reflects who we are as a church.

Membership and Pastoral Care

Membership creates an environment where new people feel welcome, where members and adherents feel that they belong and are valued; where we work together, worship together, care about one another, and socialize together. Keeps the church records accurate and membership lists up-to-date. Pastoral Care encourages and provides opportunities for all members of the congregation to exercise the ministry of pastoral care for each other, for the whole congregation, and for people in the community.

The welcome table, name tags, pew envelopes, and an annual luncheon for new people create an environment where those looking for a church feel welcome. Overseeing the house group program, involving more than 135 people each year in Sunday worship enables many to contribute without an extensive time commitment.

We maintain membership records and an up-to-date directory, and we keep in touch with those not attending regularly. We worked together to host a welcome back BBQ in the fall.

Arranging volunteers for the Family Worship Space (Toddler Room) at the rear of the sanctuary provides a solution for young families with kids not yet ready for Sunday School. It also enables young parents to get to know one another.

Through the Prayer Shawl Ministry and Card Ministry we connect with and support those going through various life events. Many of our committee members are also committed to visiting through 2x2 visiting teams. We provide flowers at Easter to families who have lost loved ones and poinsettias to shut-ins at Christmas. Planning and preparing for the Longest Night Service on December 21st to bring comfort to those grieving.

We provide opportunities for meeting others through events such as Guess Who's Coming to Dinner and UGO-IGO. This year we also provided learning opportunities by hosting an Alzheimer Workshop and supporting Adult Education with the Grieving Workshop held in the fall.

We strive to support our members and facilitate a caring connection between Parkminster and those members in need. These initiatives also provide opportunities to deepen friendships.

Nominating

Nominates people for council executive positions, committee chairs, trustees, presbytery representatives, and other positions of leadership; works with committee chairs to nominate committee members with the broad range of experience, talents and viewpoints their committees and the congregation need.

The Nominating Committee invites members and adherents in the congregation to participate in the life of Parkminster by pursuing their special interests. It works to develop our commitment to each other by encouraging the support of individual strengths and talents within committees and other positions of leadership.

Committees and pop ups continue to be active and make Parkminster a dynamic community of faith. The Nominating Committee is committed to matching talents and interests of those who wish to become involved, to the area of their choice. We celebrate the willingness of members and adherents to give of themselves as evidenced by the list of volunteers presented at this meeting. Thank you! Come share the journey. You're welcome at any time during the year.

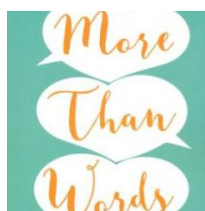




Living our faith through Development



Nurturing our spiritual vitality and growth



Adult Education
Learning together

Christian Education
Fostering exploration



Stewardship
Sharing passion

Worship & Music
Nurturing spirituality





Adult Education

Plans and facilitates learning events that enable our congregation to explore a variety of issues through the lens of our Christian faith.

Adult Education has had a busy 2018. On March 11, Hiran Rawal, who works with Waterloo Region Hospice gave a presentation on Advance Care Planning, stressing the importance of end of life conversations. On April 29, Parkminster member Karen Cartmell gave a wonderful talk following the family's recent trip to Bhutan. We learned about this fascinating country, Buddhism, and many adventures in mountaineering, meditating and meeting the people of Bhutan. Adult Education offered financial support for the Indigenous Sunday Workshop as well as Pastoral Care's presentation through the Alzheimer Society of Waterloo Wellington.

Adult Education ended the year with a sponsored workshop on November 18, "Grief, grief, everywhere!" an informal 'lunch and learn' with Michael Chow, a Spiritual Care Practitioner (Canadian Association for Spiritual Care), to explore aspects of the grieving process and what to do when it's too much to bear.

The "Listening for God" women's discussion group is another aspect of adult education at Parkminster. This particular group has been meeting for more than 10 years. Some members have been with the group continuously and others have come and gone depending on family, job, school and life changes. The group meets for two hours only once a month in different homes to discuss two or three chapters of a chosen book. The informal format encourages personal reflection, questioning, sharing, and thoughtful comments in a safe, accepting and supportive environment.

There have been books from quite a variety of authors including John Shelby Spong, Marcus Borg, Barbara Brown Taylor, Brene Brown, Karen Armstrong, Anne LaMott, Mary Jo Leddy and many others, all giving us insight on our faith journey. In 2018, we read and discussed *The Other Face of God* by Mary Jo Leddy (winter) and *More Than Words* by Erin Wathen (fall).

We look forward to many more inspiring and fascinating discussions in the new year.

Christian Education

Provides children, youth and young families with their own experience of a faith community; explores the story of the Holy (God) through the Bible and other stories; and connects these stories to the lived experience of the learners with emphasis on creativity, healthy relationships and the development of compassion.

The goal of nurturing our spiritual vitality and growth is directly reflected in our purpose, and is woven through all that we do. While all of our programming aims to have an educational and spiritual component, the second goal of deepening our commitment to one another, is another high priority in Christian Education programming. Part of the development of spiritual growth in children and youth is teaching them about the importance of fostering caring relationships and we work to model those actions through our volunteers and our interactions with participants of our programs. Furthermore, without a deep commitment to each other, we would not be able to find the deep volunteer base on which we rely to make our programs a success.

We hold a number of events throughout the year over and above our weekly Sunday morning program. In this way we show how we live the learning of our faith. Some of these events include a



Soup Lunch in which the Youth participate in creating the meal, and Young Family Parties (held approximately four times a year) which have a number of church members as volunteers and help families to connect to the wider community. We continue to sell the Gift Cards to help us raise money for the Youth to use for Outreach.

Our new Deep Blue Kids Curriculum has been met with great enthusiasm by the Leaders and the children. It provides leaders with activities to reinforce the learning in the Sunday Morning Program and parents with information about what their children are learning. Activities are provided for parents to extend the learning at home.

We would like to say a sincere thank you to Rev. Fred Monteith for assisting us while Rev. Heather Power was on leave.

Stewardship

Cultivates knowledge and passion about our mission; helps the congregation understand how the budget reflects our mission statement. Interprets, through stories, why resources are needed and how they will be used; personalizes giving by providing the opportunity for people to express their gratitude for what their gifts do.

Our goal as stewards of our congregation is to help our family of faith recognize the importance of contributing regularly to the life and work of the church to keep the energy and vision alive. In 2018, your Stewardship Team continued sharing the importance of Pre-authorized Remittance (PAR). With the guidance and expertise of Rev. David Jagger, the United Church gifts and endowments minister, we also shared the concept of Planned Giving/Legacy Gifts, for people who wish to leave a financial gift to the church after they have passed on from this world.

A workshop was held at the end of October 2018 where 27 members of the congregation heard about the process of planned giving and some responded with action. We as your Stewardship team will continue educating the congregation in the benefits of PAR and Legacy Giving to keep Parkminster active in both function and outreach for years to come. It is our goal to see 100% of our financial contributors on PAR by the end of 2019.

On behalf of your 2019 Stewardship Team, we are thankful that you as the congregation are joining us on an exciting energy filled and meaningful journey in 2019

Worship and Music

Works with the ministers and music director in all matters pertaining to worship services.

You walk into Parkminster's upper hall. There's a colourful banner there—both a welcome and a message of who we are called to be. How are ideals like 'evolving, inclusive, nurturing spirituality, connecting in community' borne out in worship and music? With gratitude for this community, our report reflects on 2018 through this question.

Evolving – Our styles of worship included experimenting with images and videos to offer different perspectives. We invited new voices such as Mary Anne Caibaioasi who led us to a better understanding of indigenous relationship to water. Our unique circumstances (ensuring accessibility by renovating our lifts) led to summer worship services in the gym and combined services with other Waterloo United churches.

Inclusive – Our weekly greeting and welcome expresses our desire to include all. Our ministry of music continues to draw from diverse gifts and traditions. Our new members’ baptism in May was a welcome service of joy and holy energy.

Nurturing Spirituality – The spiritual practices series from Joe and Fred provided opportunity and challenge to deepen roots and find new paths for growth. Advent presented practical guidance for climate action and facing our uncertain future with hope. Fred’s poetry choices and Joe’s visuals encourage mindfulness, envisioning the divine in new ways. While Heather was away for part of this year, Fred supported Parkminster in a ministerial role. Thank you, Fred, for so generously blessing us with your wisdom and your time from September through December.

Connecting in Community – The many who offer their time and gifts to worship and music demonstrated their connection to this faith community: singers and instrumentalists; house groups and communion servers; teachers and caregivers; chancel committee and others who decorate, and more. We said a fond farewell to Midori Marsh and River Guard who sang with us for two years and embraced Parkminster as their community. We welcome Hannah Crawford and Xander Bechard, our kind and generous new Choral Scholars. Our ‘One December Night’ continues to be a wonderful tradition. Our practice of sharing “What Parkminster Means to Me” illuminates who we are to each other. The weekly reminder at the close of each service reminds us we are a presence in the world.





Living our faith through Community



Living a life of loving influence in the world



Inclusive
Giving voice to all

Outreach
Offering a hand up



Property
Maintaining our place

Pop-Ups
Responding to opportunities





Inclusive Ministries

Provides a focus of inclusiveness and responds to information about events and opportunities or requests for assistance from other groups pursuing inclusiveness; assists in increasing all aspects of inclusiveness at Parkminster and in our community.

Inclusive Ministries continues our partnership with the AIDS Committee of Cambridge, Kitchener, Waterloo and Area (ACCKWA). We continued the monthly cooking circles and this group of people have become friends. At least two of our members, sometimes more, meet with this group and we are learning their stories. This year we asked Parkminster members to knit red scarves to help bring awareness to what it is like living HIV positive. We hosted an afternoon gathering of knitters to hear people share their stories. This included people from the community who also participated in this venture with us. A recent addition—ACCKWA runs Zumba in the double classroom twice a month for their members and a couple of people from Parkminster.

We hosted three potlucks for the church and wider community. Focus at our potlucks has changed and we now include informative speakers. Our most recent potluck featured Timber Pidgeon who spoke about what it is like growing up and living a non-binary experience. The presentation was very informative and well received. Our potlucks have changed in that the majority of attendees are people from the community. Our hope is that we can attract more members from Parkminster to join us.

Once again, we hosted a table at PRIDE. At PRIDE more than one person came and thanked us for what we do in the community in support of the LGBTQ community. Simply being open and accepting is a gift to the LGBTQ community.

The Truth and Reconciliation group (a subcommittee of Inclusive) has been very active this year and involved Parkminster with the Grand River Water Walkers and the Blanket Exercise. Both of these events were very informative and powerful.

We surveyed our senior population to see if we need to provide better events for that group of people. Look for events in 2019 that will evolve out of that survey.

Outreach

Educates the congregation about the total mission of the church, to address the fact that our interests and actions as a congregation extend into our local and global communities; and to encourage and arrange congregational participation in local and global projects.

In 2018 the congregation of Parkminster continued its long and strong history of supporting outreach projects. Our mission, as part of the Community action area set out by the Board, is about helping us all live a life of loving influence in the world. From the highly successful Tots and Toddlers program - a weekly playtime for children and their caregivers, to our incredible financial support of the United Church's Mission and Service Fund, to the ever-present volunteer and monetary supports which appear for local projects, we are very proud of the substantial influence Parkminster is making for both local and global projects. Outreach is an initiative which is bigger than the committee. It is a ministry by us all.

Local projects supported by Outreach in 2018 included Mary's Place, the House of Friendship, Habitat for Humanity, Supportive Housing of Waterloo, The Food Bank of Waterloo Region, oneROOF (Reaching Our Outdoor Friends), Lincoln Heights Elementary School Breakfast Program and Mitts and



Hats drive, Reception House, Out of the Cold (First United Church program), Healing of the Seven Generations, the Grand River Walkers and the Blanket Exercise held at Parkminster. Further afield we supported Five Oaks and the Plett Meal Centre (South Africa) and travel grants were issued for mission work in Nicaragua.

We know that these needs will continue. We also understand that Global Warming, and its consequences, are nudging us towards a new way of living with respect in Creation and look forward to working with our congregation to responsibly respond to this crisis. In 2019 we will be learning how Outreach can benefit from the new United Church structure which encourages congregations close to each other to share resources and respond together to community needs as we seek a life of loving influence in our world.

Property

Responsible for the security, care and maintenance of church property and systems.

During 2018 we continued to replace things as our property ages.

- In June/July our main lift was replaced as it had become unreliable.
- In March our road sign blew down in a windstorm. It was propped up to last for the summer while we planned and negotiated for a new LED road sign.
- After several delays, accessibility to the choir loft was improved with the addition of a new chairlift.
- A large flat screen TV was installed in the entrance to display church and community events to inform the public waiting for the kids participating in the many rentals.

With so many expenditures happening, a sub committee was formed, chaired by Claire Ford. The purpose was to look at the long-range capital projects that will be required for maintenance and capital improvements to help us move into the future. The report will help us more effectively apply for grants to assist with the capital expenditures. In addition to the above activity, we had growing revenue from rentals.

Pop-Up – Food Trucks

As in the past two years at Parkminster we have taken the opportunity to break bread together on Wednesday evenings at our “Erb strEAT EATS” Food Truck event. It has given us the occasion to meet with each other and our neighbours from nearby and far away as they come to enjoy the cuisine of several Food Trucks.

The event ran from 4:30 to 8:00 p.m. each Wednesday from May 15 to September 5. The front yard and parking lot were transformed into a large picnic area with up to 17 tables that seat up to 8 people each. The event runs smoothly with the many hundreds of hours of volunteer time by the Committee, the 9th Waterloo Scouts, and many others from the congregation. This year, 50% of Parkminster proceeds were directed to Outreach.

The Food Truck event generated local interest with about 40 people walking in from the neighbourhood and others arriving by car. Again, many would stay for up to an hour enjoying their dinners.

Pop-Up – Re-Settlement

Parkminster has helped support the Al Mohamad family since their arrival in Canada in March 2016. Yehya (dad) recently obtained permanent employment at SwiftSpace, an outstanding local business. He has completed his probationary period and now qualifies for all benefits offered by the company. Khairiya has recently returned to school, as a daycare space became available for Amir. The children continue to be mentored by Parkminster members on a weekly basis, whether in the form of academic tutoring or involvement in a range of community activities. They are incredibly fortunate to have these caring individuals in their life.

Now that Yehya has permanent employment, the focus has turned to housing. The Al Mohamad's have been blessed to have a wonderful home for their first three years in Canada, supported not only by Parkminster, but also by the landlords, Shirley and Pierre Meier. The lease expires at the end of March and the family is currently working with an Arabic-speaking real estate agent, hoping to purchase a home. They have apparently been saving money with a group of Syrian families for this purpose. The next few months could be very exciting!

The committee also submitted a sponsorship application to the United Church of Canada last March to bring Khairiya's sister, Siham, her seven children and nephew Fadi to Canada. They have been in a refugee camp in Lebanon for several years. The church has a limited number of refugee spots and a long list of applicants, so ours has not yet been reviewed. This means the family will not likely be approved for immigration to Canada until sometime in 2021. In the meantime, Parkminster sends 100 a month to Lebanon to help the family with food and other necessities.

Parkminster continues to live "a life of loving influence in the world" and certainly in the lives of the Al Mohamad family.





Church Leadership

Church Council and Committee Leadership

Adult Education

Doris Jakobsh Co-Chair
Maureen Crawford, Co-Chair
Sandra Quehl
Henry Tensen

Audio-Visual Resource Team

Sandra Quehl, Chair
Rob Yorke, Software/Hardware
Marilyn Hill
Terry Ridgway
Owen Rudolph
Joe Sheldon
Colleen Usaty
Dana Usaty
Rob Vanderlinden
Heather Watts

Board of Trustees

Jim Bowman, Chair
Ted Oldfield, Vice-Chair
Lynda King, Treasurer
Sue MacQueen, Church Council Rep
Debbie Miethig, Secretary
Rob Hehl
Jeff Stacey

Chancel

Thelma Van Camp, Chancel Rep
Annette Dekker
Cindy Demsey
Ruth Farley
Mary Flewelling-Pinchen
Pat Harris
Virginia McQuay
Trudie Robbins (passed away in July)

Christian Education

Franceen Wagner, Chair
Joscelyn Alexander
Anne Dunbar
Lynn Harper
Lyn McNiffe
Wendy Rudd
Kathleen Vanderlinden
Rob Vanderlinden

Church Council Executive

Maedith Radlein, Chair
Barb Leask Wynne, Past Chair
Kathy Hagedorn-Hehl, Secretary
Jack Reynolds or
John Dippell, Finance Chair

Communication

Laura Cudworth, Coordinator
Jennifer Allan, Newsletter & Annual Rpt
Melanie Chisholm, Staff
Laura Mutton, Facebook
Geoff Pease, Website
Lee Osborne, Photographer
Pat Smith, Photographer

Finance

John Dippell, Chair
Jack Reynolds, Treasurer
Melanie Chisholm, Staff Assistant
Marilyn Hill, Envelope Administrator
Bob & Barb Wynne, Envelope Stewards

Funerals

Marilyn Hill, Chair
Jeanne Foster
Virginia McQuay

Gifts & Memorials

Linda Bird

Inclusive Ministries

Liz Forde, Chair
Sarah Bruce, Secretary
Nancy Dykstra
Maedith Radlein
Kevin Smith
Allen Switzer
Henry Tensen

Liaison for Council

Don Linkletter, Connections
Rob Vanderlinden, Development
Jennifer Allan, Community

Membership & Pastoral Care

Sheril Stinson, Coordinator
Ginny McQuay, Secretary
Mary Reynolds, House Groups
Isobel Field, Welcome Table
Mary Willsie, Records & Toddler Room
Jean Wilson, Prayer Shawls
Darlene Basse
Delores Benedik
Pat Harris
Norma Hutton
Marion Mutton
Jenny Sheldon

Ministry & Personnel

Karen Schertzberg, Chair
Rob MacQueen
John Watson

Nominating

Maedith Radlein, Chair
Liz Forde
Jeanne Foster
Mary Reynolds
Jean Wilson

Outreach

Wendy Watson, Chair
Jim Bowman, Treasurer
Elna Robertson, Secretary
Dorothy Duxbury
Liz Forde, Monday Morning Play Group
Laura Hamilton
Robert Hickey
John Watson

Pop-up Committees

Joe Sheldon, Food Trucks
Clare Klingenberg, Capital Projects
Rob MacQueen, Re-Settlement

Property

Bert Blackburn, Chair
Bud Adams, Kitchen Coordinator
Virginia McQuay, Garden Rep
Terry Ridgway
Allen Switzer, Custodian
Mark Dunbar
Rob Yorke

Records Management

Ted Oldfield, Trustee Files
Barb Monteith, Archivist
Annette Decker, Librarian

Representative Members

Gregg King, Church Extension Council
Barb Leask Wynne, Presbytery Rep

Staff Advocates

Bob Hudgins (Neil)
Lorna Hundt (Allen)
Virginia McQuay (Melanie)

Stewardship

Bruce Mutton, Chair
Marilyn Dippell
Jeanne Foster
Sue MacQueen
David Osborne

Worship & Music

Nancy Dykstra, Chair
Neil Murray, Music Director
Laura Cudworth
Lee McWebb
Carolyn Machan
Shelley Mutton
Kathleen Vanderlinden

Year-End Financial Review

Gregg King

Note: Many of these committees include members of our ministry team.



Our Church Staff



Rev. Heather Power
Minister of Word and
Sacrament



Rev. Joe Gaspar
Minister of Word
and Sacrament



Rev. Fred Monteith
Temporary Minister



Neil Murray
Music Director



Allen Switzer
Custodian



Melanie Chisholm
Office
Administrator

Occasional Paid Staff

Many thanks to those who support Parkminster on an occasional basis:

- Reception Coordinator (funerals/events): Mary Willsie
- On Site Coordinator (funerals): Marilyn Hill
- Backup Custodians (funerals/events): John Watson and Craig Pinchen

Ministry and Personnel

Provides a consultative and supportive body for church staff. Fosters communication for good working relationships among church staff, and between staff and the congregation. Makes recommendations on compensation, and administers human resource policies as required including job description revision, annual goal setting and performance review. Recruits staff for lay positions and ensures appropriate orientation. Informs church council about committee activities and significant issues.

Rev. Joe and Rev. Heather completed their first full year at Parkminster in 2018. It was a year for us all to get to know one another and settle in to our new team. Sadly, Rev. Heather had to take time away from us in the latter part of the year due to illness. We are grateful for her return and our prayers surround her as she continues her healing journey. We wish to thank Fred for stepping in to assist Rev. Joe during this absence with pastoral care needs and worship. We are blessed to have you in our midst.

Bruce Mutton and Barb Dunbar once again looked after the process to hire a summer student to work on our Communication needs at Parkminster. It began with Bruce's talented application skills to Barb setting up and guiding the interview process to a successful onboarding. We are pleased that Melanie, with her strong background in technology has taken over the new initiative of maintaining the website, messaging of the new exterior signage and the monitor in the lower hall.

With goal setting just around the corner, M&P will complete its task to update Melanie's job description to include a more accurate description of all the good things she does for us. Thanks to John Watson and Allen Switzer for their hard work in creating a new and improved document for the Custodial duties.

M&P will continue the journey to foster a collaborative and supportive atmosphere for all at Parkminster. By virtue of their unique gifts and talents, Rev. Joe, Rev. Heather, Neil, Allen and Melanie make our church a warm and welcoming place to live out our faith.



Board of Trustees

Carries out the duties of the Trustees as outlined in the Manual of the United Church of Canada.

The Trustees were part of a group that developed a Legacy Giving Program. By participating in such a program, members of our current community of faith will help the Parkminster congregation continue to fulfil its ministry and mission in the future.

1. Parkminster Memorial Endowment Fund made up to 12,000 available for disbursements. This represents 4.0% of the fund's opening balance. Total spending includes the spending noted plus Memorial Garden engraving. Thank you to all those who have supported this fund or have made donations in the memory of individuals. Out of this fund, we supported:

- Minister salary budget
- Outreach Budget by donating funds to help meet its budget
- Local Operating fund by donating funds to help meet its budget
- Alice Irwin's Legacy with the Parkminster Card Ministry

Please refer to the Trustee's financial statement for specific dollar amounts.

2. Property and Liability Insurance:

- Submitted a claim for replacing Parkminster Church's Outdoor road sign which fell over in a wind storm. We made a settlement in the amount of 8,800.
- Continue to review property and liability insurance and the renewal of the church insurance policy.
- Continue to discuss church rentals and our current insurance coverage policy.

3. Continue to oversee the church property including the Memorial Garden.

4. Maintain the Memorial Garden as a special place of remembrance on the lawn in front of the church. The Trustees oversee the Garden, look after the financial aspects, arrange for engraving of memorials, maintain a register of subscribers and a log of related memorial services.

5. Created, introduced and implemented a new Legacy Policy.

6. Welcomed Rob Hehl as a new Trustee member.



Church Finances

Board of Trustees Financial Report

December 31, 2018

Parkminster Memorial Endowment Fund

This fund represents the amalgamation of funds known as:

1. Parkminster Minister Support Fund (formerly Manse Fund)
2. Parkminster Christian Education and Outreach Fund (designation from Mabel Miller)
3. Parkminster Endowment Fund
4. Parkminster Memorial Garden Fund (designated)

I. Fund Activity

Opening Balance - January 1, 2018 *		302,134.60
Plus: Donations **	7,340.00	
Memorial Garden Subscriptions	3,000.00	10,340.00
Less: Local Fund - Ministry & Operating	8,752.72	
TCOW support for 2019 trip	1,000.00	
Christian Education and Outreach	1,580.00	
Card Ministry	500.00	
Memorial Garden maintenance	260.00	
Memorial Garden capital expenses (engraving)	1,595.56	
Decrease in Market Value of Investments	31,883.96	(45,572.24)
Closing Balance - December 31, 2018 *		266,902.36

II. Financial Position - December 31, 2018

Chequing Account	6,860.78
Investment Fund – 6,062.4 Units *	260,041.58
	266,902.36

*Includes the Market Value of Investments at the date indicated

**Includes Gifts & Memorials, bequests & other donations

Submitted by: Lynda King, Treasurer
Reviewed by Bill Spall



Local Fund - Statement of Revenues & Expenses & Proposed Budget

(in \$)

	For the year ending Dec 31, 2018			2017	2019
	Actual	Budget	Better (Worse)	Actual	Budget
Income					
Offerings	287,239	300,000	(18,311)	289,863	290,000
Special Events	5,961	9,400	(3,439)	10,610	10,800
Rental Income	18,774	15,000	3,774	15,059	18,000
Other Revenue	15,112	15,000	112	18,993	7,000
Total	327,086	339,400	(17,864)	334,524	325,800
Event Expenses	11,918	8,410	3,385	11,584	5,000
Net Operating Revenue	315,168	330,990	(21,249)	322,940	320,800
Expenses					
Salaries and benefits	263,366	270,100	(6,997)	246,845	282,500
Ministry	13,743	16,550	2,789	14,882	14,000
Presbytery Assessment	11,477	11,000	1,173	10,288	12,500
Facilities	20,812	21,120	1,682	19,715	21,000
Office/Other (Min's Move)	17,009	18,020	1,131	36,374	18,000
Total	326,407	336,790	13,771	328,106	348,000
Net Operating Deficit	(11,239)	(5,800)	(7,478)	(5,166)	(27,200)
Endowment Transfer	9,253	2,900	6,353	21,714	2,900
Surplus (Deficit)	(1,986)	(2,900)	1,125	16,548	(24,300)



Local Fund - Statement of Financial Position

As at December 31, 2018 and 2017 (in \$)

	2018	2017
Assets		
Cash and short-term investments	361,983	314,323
Accounts receivable	-	245
Total	361,983	314,568
Liabilities		
Accounts payable and accruals	(167)	2,349
Faith Bonds	12,000	17,000
Extension Council loan	14,930	25,097
Due to Parkminster Refugee Resettlement Fund	23,977	27,057
Due to G5 Group - Dabab	35,616	35,000
Due to G5 Group - Mendo	33,379	29,282
Due to G5 Group - Abdullah	35,616	35,000
Due to G5 Group - Abdoshsin	34,511	-
Due to Parkminster Refugee Fund	31,245	-
Due to Benevolent Fund	6,992	11,742
Due to Labyrinth Project	-	855
Due to Capital Fund	40,549	45,939
Due to Outreach Fund	27,629	17,613
Due to Memorial Endowment Fund	165	-
Due to Christian Education Fund	752	860
Total	297,194	247,793
Reserves		
Accumulated reserves (deficit) - beginning of the year	66,775	50,227
Net surplus for the year	(1,986)	16,548
Accumulated reserves - end of the year	64,789	66,775
Total Liabilities and Reserves	361,983	314,568

Independent Review

Section 4.4 of the United Church Manual requires that an independent review of the balance sheet and income statement of the general operating fund of Parkminster be performed each year. As a retired CPA, CMA, I believe I qualify to perform the review. I am also a past Chair of Finance and Treasurer, so I have a good working knowledge of how the accounting is handled. I have performed the review on the 2018 statements and am pleased to notify you that all areas of required review have been completed with no concerns. Of particular note, all financial assets have been agreed to banking documents at December 31, 2018.

Gregg King



Capital Fund - Statement of Revenues and Expenses

For the years ending December 31, 2018 and 2017 (in \$)

	<u>2018</u>	<u>2017</u>
Income		
Offerings, plus 7,443 insurance proceeds and 53,537 of grants	76,331	18,046
Expenses		
Elevator, chair lift, sound system, banner, road sign, TV monitor riding lawn mower, computers, roof repairs, drums	81,721	20,440
Net deficit	<u>(5,390)</u>	<u>(2,394)</u>

Capital Fund - Statement of Financial Position

As at December 31, 2018 and 2017 (in \$)

	<u>2018</u>	<u>2017</u>
Assets		
Due from Local Fund	45,939	48,333
Reserves		
Accumulated reserves - beginning of year	45,939	48,333
Net deficit for the year	(5,390)	(2,394)
Accumulated reserves - end of year	<u>40,549</u>	<u>45,939</u>

Benevolent Fund – Due to Benevolent Fund Held in Local Fund Bank Account

As at December 31, 2018 and 2017 (in \$)

	<u>2018</u>	<u>2017</u>
Opening Balance, January 1	11,742	9,899
Offerings and Men's Breakfast Donations	3,869	3,330
Total	<u>15,611</u>	<u>13,229</u>
Transfers to Benevolent Bank Account for use by Ministers	5,500	-
Expenses paid directly from the fund (taxis, Zehrs cards)	3,119	1,487
Closing Balance, December 31	<u>6,992</u>	<u>11,742</u>

Benevolent Bank Account

As at December 31, 2018 and 2017 (in \$)

	<u>2018</u>	<u>2017</u>
Opening Balance, January 1	1,563	1,926
Transfers to the Account from the Benevolent Fund	5,500	-
Total	<u>7,063</u>	<u>1,926</u>
Monies disbursed by Ministers for Benevolent Purposes	5,199	363
Closing Balance, December 31	<u>1,864</u>	<u>1,563</u>



Christian Education Fund – Due to CE Fund Held in Local Fund Bank Account

For the years ending December 31, 2018 and 2017 (in \$)

	<u>2018</u>	<u>2017</u>
Income		
Offerings & fund-raising revenue	619	1,152
Grocery card sales	42,840	15,380
Total	<u>43,459</u>	<u>16,532</u>
Expenses		
Grocery card purchases less change in grocery card inventory	42,419	15,455
Expenses	523	1,915
Total	<u>42,942</u>	<u>17,370</u>
Net Surplus (Deficit)	<u>517</u>	<u>(838)</u>

Christian Education Fund - Statement of Financial Position

As at December 31, 2018 and 2017 (in \$)

	<u>2018</u>	<u>2017</u>
Assets		
Due from Local Fund	752	860
Grocery cards on hand at December 31 - at cost	6,365	5,740
Total	<u>7,117</u>	<u>6,600</u>
Reserves		
Accumulated reserves - beginning of year	6,600	7,438
Net surplus (loss) for the year	517	(838)
Accumulated reserves - end of the year	<u>7,117</u>	<u>6,600</u>



Refugee Funds - Statement of Revenues and Expenses

For the years ending December 31, 2018 and 2017 (in \$)

	2018	2017
PARKMINSTER RE-SETTLEMENT FUND		
Balance in the Fund at the start of the year	27,057	29,396
Donations	1,111	1,596
	28,168	30,991
Expenses	4,191	3,934
Balance in the Fund	23,977	27,057
PARKMINSTER REFUGEE FUND		
Balance in the Fund at the start of the year	-	-
Donations	31,845	-
	31,845	-
Expenses	600	-
Balance in the Fund	31,245	-
G5-MENDO REFUGEE FUND		
Balance in the Fund at the start of the year	29,282	-
Donations	7,000	35,000
Interest Income	847	-
	37,129	35,000
Expenses	3,750	5,718
Balance in the Fund	33,379	29,282
G5-ABDULLA REFUGEE FUND		
Balance in the Fund at the start of the year	35,000	-
Donations	-	35,000
Interest Income	616	-
	35,616	35,000
Expenses	-	-
Balance in the Fund	35,616	35,000
G5-ABDOSHSIN REFUGEE FUND		
Balance in the Fund at the start of the year	-	-
Donations	35,000	-
Interest Income	406	-
	35,406	-
Expenses	895	-
Balance in the Fund	34,511	-
G5-DEBAB REFUGEE FUND		
Balance in the Fund at the start of the year	35,000	-
Donations	-	35,000
Interest Income	616	-
	35,616	35,000
Expenses	-	-
Balance in the Fund	35,616	35,000



Outreach Financial Report

For the years ending December 31, 2018 and 2017 (in \$)

	2018 Actual	2018 Budget	2017 Actual
Budgeted Inflows			
Weekly Offerings – Regular Outreach	73,283		68,372
Food Trucks	2,409		75
Community and Other Outreach Projects **See below	4,398		4,656
Observer	1,473		1,585
	81,563	80,000	74,688
Special Appeals (Not in budget)	14,644		9,815
Total Inflows	96,207	80,000	84,503
Budgeted Outflows			
Mission and Service Fund/World Development and Relief	56,920	52,000	51,712
Observer (102 subscriptions)	2,550	3,000	2,825
Honoraria/Calendars/Mandate/Miscellaneous	1,418	300	799
Community and Other Outreach Projects (see below)	20,646	24,200	19,352
	81,534	80,000	74,688
Special Appeals (not in budget)	8,388		9,715
Total Outflows	89,922	80,000	84,403
Community and Other Outreach Projects		Inflows	
Plett Meal Centre, South Africa	4,526	2,526	4,752
Five Oaks	1,200		1,000
Reaching Our Outdoor Friends (ROOF)	1,065	65	800
House of Friendship	2,200		2,000
Mary's Place (Y.W.C.A. hostel)	2,513	715	2,305
Lincoln Heights	1,650		1,200
Out of the Cold	1,000		800
The Food Bank of Waterloo Region	1,092	1,092	995
Supportive Housing of Waterloo (SHOW)	2,200		2,000
Outreach Travel Fund	1,500		2,500
Reception House	1,200		1,000
Wayside	500		
	20,646	** 4,398	19,352
Special Appeals			
Nicaragua – building project	3,940	6,214	7,195
River Walk	1,448	1,400	
Syrian Family Special	3,000	6,000	
TCOW		1,010	
	8,388	14,644	14,825

Note: Some totals may be off due to rounding.

Note: The National Church requests that donations to Special Appeals be directed to the National Office, rather than through local congregations.

Prepared By: Jim Bowman, Treasurer, Outreach



Outreach 2019 Budget

(in \$)

Budget Item	Percent	
	2019	2018
Mission and Service Fund	56,000	52,500
Observer	2,600	3,000
Honoraria/Contingency/Resource Fund	300	300
<i>Community and Other Outreach Projects</i>	21,100	24,200
Five Oaks		
House of Friendship		
Lincoln Heights Breakfast Program		
Mary's Place (Y.W.C.A. Hostel)		
Out of the Cold		
Plett Meal Centre (South Africa)		
Reception House		
Reaching Our Outdoor Friends (oneROOF)		
Supportive Housing of Waterloo (SHOW)		
Waterloo Wayside		
DEJAB Story Telling Project		
The Food Bank of Waterloo Region		
Outreach Travel Fund (max. 2,500 per year)		
Totals	80,000	80,000

Offerings to Parkminster's *Outreach Fund* are shared—approximately 75% of undesignated funds goes to the *Mission and Service Fund* and 25% goes to other charities, mostly in our local community.

Prepared By: Jim Bowman, Treasurer, Outreach



Congregational Meeting Minutes

Parkminster United Church

Annual Congregational Meeting Minutes

February 4, 2018

Attendance

Quorum was met with a total of 74 members and 7 adherents participated. (50 participants are required for Quorum)

Opening

Maedith Radlein opened the meeting with a reading of the Mission and Visioning Statement

Parkminster is a theologically evolving community of faith that:

- Celebrates the rich heritage of our Christian faith
- Takes seriously the spiritual search as believers, questioners and questioning believers
- Celebrates music as a key expression of the Spirit
- Nurtures children and youth in their spiritual journey
- Is welcoming, open, inclusive
- Respects our diversity as we seek unity in the Spirit
- Has a wealth of gifts, talents and passions
- Practices our spirituality by serving others and reaching out to the community beyond our door
- Demonstrates a strong sense of fellowship and commitment to caring for each other, and our world
- Embraces the sacredness of all life and the living earth.

God is calling us to be an evolving community of faith inspired to embrace our future as we:

- Deepen our commitment to each other
- Nurture our spiritual vitality and growth
- Live a life of loving influence in the world.

1. Chair's Remarks

The Chair thanked everyone for their commitment to the well-being of this congregation. For this AGM especial thanks went to Jennifer Allan for a quality Annual Report and to Jack Reynolds for his work on the Financial Report. M&P, the Transition Team, the Search and Governance Committees and the Trustees were thanked for going above and beyond to make 2017 a year of new directions and celebration. Challenges became opportunities and 2018 sees us stronger,

2017 saw the end of Interim Ministry and the start of Joe and Heather's team ministry. There were many occasions to think about our Mission and Vision. Who Are We? Who is God calling us to be and do?

The last three years have seen us move towards understanding that outreach is the job of all of us not just the Outreach Committee. What is this looking like?



Parkminster United Church 2018 Annual Report

We live our faith through Connections, deepening our commitment to each other as Communications using the web site and social media to connect to community; Membership and Pastoral Care reach out through House Groups, connect with shut-ins and make this a welcoming place.

We live our faith through Development, nurturing our spiritual vitality and growth as Adult Ed. helps us reach out by engaging with social justice issues; Christian Ed. reaches out internationally with TCOW and locally with Family Parties; Stewardship guides us to share our time, talents and givings; Worship and Music bring people in through eclectic, engaging topics and a wow music program.

We live our faith through Community, living a life of loving influence in the world as Inclusive Ministries helps us widen our understanding of inclusion and how to live it; Outreach partners with community agencies such as Reception House; Property engages community with grounds that are safe quiet spaces; Pop-ups such as Food Trucks and Small Groups draw the circle wider, providing activities in which the neighbourhood can participate. We are indeed a theologically evolving community of faith.

Finally, the staff; Joe, Heather, Melanie, Neil and Allen were acknowledged for their many contributions to making Parkminster the welcoming inclusive place it is.

2. Opening prayer by Rev Joe Gaspar and Rev Heather Power.
3. Motion that the congregation approve Maedith Radlein as chairperson of this Annual Congregational Meeting. Jeff Stacey, Barb Prior. Carried
4. Motion that the congregation approve Sheril Stinson as secretary of this Annual Congregational Meeting. Maureen Crawford, Jeanne Foster. Carried
5. Motion that all active adherents of Parkminster be allowed to participate and vote in this Annual Congregational Meeting. Karen Schertzberg, Wendy Ridgeway. Carried
6. Motion to accept the agenda. Dave Obourne, Kathleen Vanderlinden. Carried
7. Motion to accept the minutes of,
 - (a) Annual Congregational Meeting dated Feb. 5, 2017 p. 29
Maureen Crawford, Barb Wynne, with correction by Marilyn Hill (page 31, item #13, should read - Marilyn noted that the UCW donated to the M&S fund in addition to Parkminster's givings through our Outreach Committee. Now that the UCW has disbanded, M&S has lost that financial support from Parkminster as well.) Carried
 - (b) Congregational Meeting dated May 7, 2017 p. 33
Barb Wynne, Gord Chambers. Carried
 - (c) Congregational Meeting dated May 28, 2017 p. 35
Gregg King, Rob Hehl. Carried



8. Motion to accept the 2017 Committee reports as recorded in the Annual Report of 2017. Kevin Smith, Anne Dunbar. Carried
9. Finance Report, pp 22-25 - Jack Reynolds, Treasurer, presented the financial report
10. Motion to approve the 2018 Operating Budget as presented in the 2017 annual report. Ted Oldfield, Jeff Stacey. Carried
11. Outreach budget, p. 27 - Jim Bowman. Motion to approve the 2017 Outreach Budget. Gregg King, Kathleen Vanderlinden, with noted corrections on page 27 of report. Carried
12. Resettlement Committee proposal – Rob MacQueen. The story and journey of the Al Mohamad family was shared.

Motion that Parkminster United approve another refugee sponsorship and undertake the sponsorship of Siham Ali Al Mohamad, her seven children and nephew Fadi Al Mohamad, as refugees through the United Church of Canada, with a commitment by Parkminster to provide financial, practical and emotional support to the family for a minimum of one year from the date of their arrival in Canada, including the establishment of a fund for at least 42,000 with 30,000 of that amount generated through fundraising initiatives and a further 12,000 to be drawn from the existing refugee re-settlement fund.

Rob MacQueen, Jennifer Allan.

The following was discussed:

We must demonstrate that the 42,000 is available before the application can be submitted; the goal is 30,000 in the next 6 weeks.

Financially the Al Mohamads require little financial support from us at this time. There are some commitments for medical expenses, and a small amount of money is retained for emergencies. Carried.

13. Trustees - Motion that Parkminster United Church accepts with regret, the resignation of John Rule as Trustee, and expresses appreciation for his six years as a Trustee. Jim Bowman, Ted Oldfield. Carried (Note: only members vote on this motion)
14. Trustees – Motion that the appointment of Robert Hehl as a trustee of Parkminster United Church be approved. Jim Bowman, Ted Oldfield. Carried (Note: only members vote on this motion)
15. Honoring the retiring committee chairs and members. Jeanne Foster honoured the following:
 - Rebecca Blackburn – Ministry & Personnel
 - Greg Cartmell – Ministry & Personnel
 - Gord Chambers – Church Extension Council
 - Don Pendlebury – Connections Liaison
 - Shirley Elliot – Adult Education
 - Swain Van Camp – Adult Education
 - Bill Child – AV Resource
 - Daniel Mutton – AV Resource



Parkminster United Church 2018 Annual Report

Lisa White – Communications
Wendy Ridgway – Transition Team
Stephanie Wagner – Transition Team
Roxy Linkletter – Small Group Ministry
Isobel McGregor – Small Group Ministry
Kate Pease – Membership
Lori McKim-Lang – Christian Education
Sheril Stinson – Council Secretary

16. Nominating Committee report, green page in bulletin - Jeanne Foster

In addition to those listed, Jeanne asked Liz Forde to report on the Monday Morning Playgroup, an Outreach project now in its second year. It has been very successful with an average attendance of 18 children. A couple families from the group have started to attend Sunday services. Funding for the group was secured through Maycourt, so the group operates at no expense to Parkminster.

17. Motion to approve the leadership team for 2018-2019 as outlined by the Nominating Committee.

Kathy Hagedorn-Hehl – Council Secretary
Don Linkletter – Connections Liaison
Gregg King – Church Extension Council
Barb Wynne – Chair, Nominating
Laura Cudworth – Communications Coordinator
Sheril Stinson – Membership & Pastoral Care Coordinator
Anne Dunbar – Christian Education

Jeanne Foster, Elna Robertson. Carried

18. New Business

Presentation of Remit 6 – Karen Schertzberg & Maedith Radlein

A presentation of Remit 6 (One Order of Ministry) was made to the congregation. Council votes for the church, but the congregation was asked to indicate their support for the remit by a show of hands. There was no support for the remit. The majority were against it with the rest abstaining because they were unclear as to the issues.

19. Closing prayer- Rev. Joe Gaspar.

20. Motion to Adjourn. Liz Forde, Mark Dunbar. Carried

Maedith Radlein, Chair

Sheril Stinson, Secretary



The Life of Our Church

New Members by Transfer or Reaffirmation of Faith

Barbara Allan	Jermaine Browne	Sarah Jewett	Sandi McMullen
John Bakelaar	Betty Crawford	Katie Lefler	Karen Quehl
Wilma Bakelaar	Roberta Hickey	Eryn Malseed	
Darlene Basse	Sheila Hooisma	Bethany McMullen	

New Members Received by Baptism

Arienh Alexander	Daughter of Chris and Joscelyn Alexander
Kayleb Barber	Son of Paul and Kirsten Barber
Amelia Charette	Daughter of Cedric Charette and Amanda Kalbfleisch
Audrey, Bennett and Nolan Malseed	Children of Todd and Eryn Malseed

Marriages

Norman Demers and Paulette Murray

In Loving Memory

"Behold, the dwelling of God is with us...and God will wipe away every tear from our eyes, and death shall be no more; neither shall there be mourning nor crying nor pain anymore, for the former things have passed away." Revelation 21:1-4

Wayne Ankenman	Reginald Haney	Audrey McWilliams	John Rule
James Boland	Audrey Hannigan	Gladys Morlock	Dennis Vines
Eileen Calder	Tracie Klaehn	Jean Owens	Dorothy Wright
Kathleen Freeland	Enoch Martin	Trudie Robbins	

Congregational Statistics

	2014	2015	2016	2017	2018
Adult baptisms	0	0	0	0	0
Child baptisms	4	5	3	2	6
Marriages	1	4	5	4	1
Funerals	6	15	6	5	9
Total confirmed members @ January 1 (resident and non-resident, excluding adherents)	457	455	440	436	427
Members added by profession of faith (confirmation)	11	0	0	1	0
Members added by transfer or otherwise	2	6	6	3	14
Members removed by death	7	12	5	8	15
Members removed by transfer	3	1	0	4	4
Members removed by other means	5	8	5	1	5
Total confirmed members @ December 31 (resident and non-resident, excluding adherents)	455	440	436	427	417
Households under pastoral oversight @ December 31	253	241	240	234	226
Non-resident members	18	21	24	31	28



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