



God is calling us to be an evolving community of faith inspired to embrace our future as we;

Deepen our commitment to each other

Nurture our spiritual vitality and growth

Live a life of loving influence in the world.

PRESENT: Rev. Joe Gaspar, Rev. Heather Power, Kathy Shortt, Jack Reynolds, Don Linkletter, Jim Bowman, Rob Vanderlinden, Kathy Hagedorn Hehl, Karen Schertzberg, Barb Leask-Wynne, Jennifer Allan

REGRETS: Maureen Crawford

OBSERVERS/GUESTS: Nancy Dykstra, Shelley Mutton, Rob Hehl

1. Opening Prayer and Lighting of Candle Rev. Joe Gaspar

Kathy Shortt welcomed our visitors. We will be using flowers as our talking symbol.

2. Reflection Karen Schertzberg

"A New Year, A New Start"

3. Agenda: Additions and/or Approval

Motion by Karen Schertzberg to accept the agenda. **Seconded** by Rob Vanderlinden. **Carried.**

4. Approval of Minutes of Dec. 17, 2019 Church Council Meeting

Motion by Jack Reynolds to accept the December 17, 2019 Council Minutes. **Seconded** by Barb Leask-Wynne. **Carried.**

5. Financial Report Jack Reynolds

2019 Financial Statements/2020 Budget

Finance Report

Council was provided with 2019 financial statements to be included in the annual report for approval by the congregation. Jack Reynolds reported that:

- 2019 total income exceeded 2018 actuals by \$18,500, and exceeded our 2019 budget by \$26,000, due primarily to increased offerings and increased rentals
- 2019 expenses were on target with the budget, and \$20,600 higher than 2018 (reflecting Rev. Heather's return from her disability leave in 2019)
- expenses (excluding the endowment fund grants) exceeded revenue by \$3,900
- as a result of \$7,760 in grants from the endowment fund, the resulting surplus for the year is \$3,815

Council received the proposed 2020 budget, and accompanying rationale, requiring council and congregational approval. It is a balanced budget, with income plus the annual endowment fund transfer matching projected expenses. The budget reflects \$27,000 of additional PAR offerings resulting from the Inspired to Give initiative. If we're on target in 2020, we will end the year with an accumulated reserve of \$68,700.



Discussion:

Looking at a planned giving campaign in the Fall.

Clarification: under expenses, the Ministry line includes the committees.

Motion by Jack Reynolds that the 2019 financial statements be brought forward for approval by the congregation subject to any changes arising from Greg King's year end review. **Seconded by** Jennifer Allan **Carried**

Motion by Jack Reynolds that the proposed 2020 budget be brought forward for approval by the congregation, **Seconded** by Rob Vanderlinden. **Carried**

Inspired to Give Results

-Jack reviewed the results

-resulting Net increase is close to \$32, 000

6. Liaison Reports

Community Liaison Report Kathy Shortt

Inclusive- Next Inclusive pot luck is February 29, 2020. The topic will be 'Aging with Pride'

Resettlement- Don Linkletter

Met last night to discuss the imminent arrival of the new refugee family. Seham and her 7 children will be arriving in the next few months. In the process of researching apartments, but due to her lack of rental history, she will need a guarantor to provide for repairs. The guarantor should not be personally responsible and the resettlement committee is asking Council to pass a motion to indemnify the guarantor if necessary.

Discussion

-must be an individual, not the church

-the resettlement committee should reserve \$5000 of the monies raised for the family as a budget for repairs.

-Do we need a council motion for this?

-as we sought legal advice, we should proceed with a motion

-In the case that the church might have to indemnify the personal guarantor, then the trustees need to approve this as we would be using the financial resources of the church

-We need to have discussions with the trustees and will proceed with the motion next meeting.

Property- No report



Food Forest Nancy Dykstra

Our church is partnering with a course at WLU in an interesting project this term. This is a decision that was made in consultation with Outreach, Inclusive, Property, the ministers and Kathy. It costs us nothing and I think it's an exciting and simple way to partner with a local Indigenous-led project.

Here is the context:

Dr. Andrew Judge has a PhD from Western and teaches at Conestoga College and at WLU. He's of Anishnabek-Irish descent and is highly motivated to learn and teach Indigenous traditional knowledge. At WLU he teaches a course entitled Traditional Ecological Knowledge. In this course students learn about a concept of planting edibles called food forests. As part of a term project they will go to various sites in the city to apply what they are learning in a real space. They will be using these spaces for planning purposes only - not digging up the ground and planting the food forest! (There may be a possibility for that later on but that is a different story and not part of this project.) At the moment the students just need real sites to use in order to design a Food Forest.

Through Laura Hamilton and Faith and the Common Good, Dr Judge has reached out to various churches in the area and we are one of 8 at which students will be doing this work.

What does this mean for us?

It means that there will be a few students coming to Parkminster two or three times this school term to study various aspects of the property in order to design a food forest for the property. They will not be needing to meet inside the building. So if you see students on the grounds at some point with clipboards or tablets, just pop out if you like and say hi. I will do my best to give church staff a heads up if I can.

It also means that at the end of the term there will be a design for a Food Forest specifically for our property, which may have some interesting potential as a community space if we want to take it further. Faith and the Common Good (Divest Waterloo) has applied to the Region for funding to support the planting of these Food Forests. They will hear whether or not they will get the funding at the end of January.

Nancy Dykstra will be the contact for the church for this project and she is happy to work with anyone who would like to be involved. Thank you for your support.

Development Liaison Rob Vanderlinden

Stewardship (from Bruce Mutton)

-Stewardship is losing several members and will be needing new people to sign up.

Christian Education (from Rob Vanderlinden)

-The Parent's Night Out Family Party is being planned for Saturday March 7, 2020



-The Loblaw's Grocery Card program ended in December. Discussions will be had with the youth on how to distribute the last of the money.

-CE is investigating the possibility of using the Godly Play program in our Sunday School.

Worship (from Shelley Mutton)

Worship & Music Calendar

| January 2020 | | Preaching/Notes |
|------------------|---|-----------------|
| 5 th | 2 nd Sunday after Christmas/Epiphany—Joe or Heather away. | Heather |
| 12 th | Baptism of Jesus— 3 Baptisms scheduled | Joe |
| 19 th | Beginning of a series on change in the church and how to manage it faithfully Community and Change—Wandering in the Wilderness Exodus 13 17-22—Interactive reflection. | Joe |
| 26 th | Community and Change—Bread for the Journey Exodus 16 1-6 & 13-15 | Joe |

| February 2020 | | Preaching/Notes |
|-----------------------|---|-----------------------------|
| 2 nd | Community and Change—Letting Go, Jeremiah 1 14-16 Mark 2 18-22—Black History Month begins (to be acknowledged in various parts of the service) | Joe |
| 9 th | Community and Change—One More Step, Matthew 17 1-8—Black History Month—Interactive reflection. | Joe away, Heather preaching |
| 14 th Fri | Valentine's Children's Party--Tentative | |
| 16 th | Black History Month Service | Joe |
| 23 rd | Scouting Sunday | Joe |
| 25 th Tues | Pancake Supper—Tentative, Looking for volunteers | |



| | | |
|--------------------------------|---|--|
| 26 th Ash Wednesday | Shared Service? Parkminster likely hosting. | |
|--------------------------------|---|--|

| March 2020 | | Preaching/ Notes |
|--|---|---------------------|
| 1 st | Lent 1—Listening for the Soul—Communion (grace style-in the pews) Beginning of a series on the art and technique of deep listening as a spiritual practice. Based on the work of Parker Palmer | |
| 6 th Fri | World Day of Prayer-Parkminster not hosting | |
| 8 th | Lent 2—Listening for the Soul—Interactive Reflection | |
| March Break 16 th -20 th | | |
| 15 th | Lent 3—Listening for the Soul | |
| 19 th Thurs | Spring equinox-Labyrinth walk focusing on the spirituality and life lessons of the spring season. | |
| 22 nd | Lent 4—Listening for the Soul | |
| 29 th | Lent 5—Listening for the Soul | |

- A discussion was had around the pros and cons of having our August services at Westminster again this year. Historical attendance numbers are being looked at as part of the decision making process.

Connections Liaison Report (Don Linkletter)

Membership and Pastoral Care (Sheril Stinson)

1. An updated **congregational directory** has been emailed out. Membership, working with Melanie Chisholm, normally does a quarterly update. Many changes occur each month (deletions, additions,



address changes, phone changes, etc.) – all recorded in monthly change memos. It is a lot of work during the year, but having an up-to-date directory aids communication.

2. On **Sunday, March 8**, after the worship service, there will be a luncheon in the Family Room for new people who have started coming to Parkminster in the past year. This provides folks with the opportunity to meet each other. Approximately 14 households will be invited to this gathering. Those interested are given a tour of the church. The Ministers, Neil Murray and the Chair of Church Council attend along with M&PC members who will host.
3. The Longest Night Service was well attended with approx. 40 attending. The reception following the service was appreciated by all.
4. The Chili Lunch will not be held this year.
5. The Committee is discussing the timing and format of the Strawberry Social which has been held several times in the past.

Nominating Committee (Mary Reynolds)

Have been meeting regularly since October. Fourteen Council and Committee positions have been filled. There were two remaining vacancies to be filled, a *year-end Financial Review person* and our *Region 8 Representative*. However, Nominating just learned yesterday that Stewardship may need two more people. There are about 150 volunteer positions on the list. We are a dynamic church and changes are happening all the time. Watch for the final report at the Annual Congregational Meeting (Feb. 23rd.)

Communications Committee (Melanie Chisholm)

Melanie Chisholm will now update the calendar on the website and Kathy Shortt will continue to post the sermon texts and bulletins and look after content updates. Laura Mutton will continue to update our facebook content. Many thanks to Kathy and Laura for taking on these tasks.

Motion by Jennifer Allan to accept the Liaison reports. **Seconded** by Karen Schertzberg. **Carried.**

7. BUSINESS ARISING FROM THE MINUTES

a) Worship Committee (Nancy Dykstra and Shelley Mutton)

Worship and music Report to council

How is our committee fulfilling our mission statement:

-Worship touches the heart of who we are

God is calling us to be evolving community of faith inspired to embrace our future as we

- *Deepen our commitment to each other,*
- *Nurture our spiritual vitality and growth, and*



- *Live a life of loving influence in the world.*
- *Celebrates the rich heritage of our Christian faith – e.g. The background information and context provided in relation to the scripture readings, in bulletin and in sermons*
- *Takes seriously the spiritual search as believers, questioners and questioning believers - in the welcome and invitation to communion*
- *Celebrates music as a key expression of the Spirit - Significant part of our identity! choir, band, bells, choices of weekly cong music,*
- *Nurtures children and youth in their spiritual journey- intergenerational services; attitude of welcome of who they are and what they need - e.g. movement through the service, use of family worship space*
- *Is welcoming, open, inclusive - Welcome Statement, gender neutral/inclusive God language*
- *Respects our diversity as we seek unity in the Spirit: Black History month, considering a focus on Asian history;*
- *Has a wealth of gifts, talents and passions - esp music and summer speakers*
- *Practises our spirituality by serving others and reaching out to the community beyond our doors - One December Night; (Longest Night service); Music Sunday*
- *Demonstrates a strong sense of fellowship and commitment to caring for each other, and for our world: Environmental Stewardship theme in many sermons; Sharing joys and concerns;*
- *Embraces the sacredness of all life and the living earth. Welcome Statement*

Hopes for the work our committee is doing: (This conversation started months ago and has helped to make changes already)

Brainstorming from our committee

- music at the front rather than in the choir loft
- name tags indicate what committees we belong to in order to facilitate questions and feedback to appropriate people
- variety of worship and interactive Sundays that include the congregation such as the Scouting Sunday structure
- ways to create a more flexible worship space - e.g. removing (some/all) pews. Thanks for the pulpit removal last summer!
- more community engagement including through social media - or connection with Sunday Morning activities
- more opportunities to hear about how members are giving of their time
- summer speakers series got good feedback and empowered speakers to think of themselves as influences
- connect long-time members with new families
- Introduce mentoring: When children turn 13, they are connected to an adult church member.
- post-service discussion

What would it look like if we accomplished everything we want to accomplish:

- pews would be lively and full on Sunday mornings
- more interaction between adults and youth & children,



Is there something holding back the work of our committee?

- fear of change, e.g. imagining a new worship space

How council can help:

- council can help in small ways: bringing some of our brainstorming ideas to fruition; e.g.; name tags identifying committee membership
- and bigger ways - e.g. keeping us connected with the EDGE plans to see if there are ways thinking can align

Great idea to keep the questions on the agenda in order to come back to them.

We appreciate that the committee is forward thinking.

b) Outreach - Don Linkletter

At our last council meeting there was a discussion about our outreach program. 75% of undesignated funds go to M&S and the remainder goes to other agencies in the community. The Outreach committee discussed the recommendation that we increase the % to local charities. There was no appetite to change this formula within the committee. This could be brought up at a conversation cafe if there was interest.

8. NEW BUSINESS

a. Halo Project- Rev. Joe Gaspar

This project came via email. It's a partnership between a research organization and UC EDGE program. This project would help our congregation figure out the economic impact we are having in our community. They attempt to come up with a number. We could have this work done for \$1000.

Is this something we should engage in? Or should we just take this under advisement?

Would this information be a part of the Capital Projects? This is a different angle looking at our impact on the community.

What would we do with this information? How would we use this info?

4 reasons: demonstrate our meaning, communicate our value to a larger society, a solid place to strategize, informed response to people wanting to tax religious communities

Does timing matter? Could we do it at a later date? **Rev. Joe will check.**

Do we have a sense of when we will hear back from EDGE? A report has arrived today.



Can see the value, but perhaps it's not the time.

b. **Celtic Crossing Concert-** Kathy Shortt

-Celtic Crossing would like to organize a concert leading up to St. Paddy's Day at Parkminster. They are renting sound equipment and thought holding a concert at the church would give them an opportunity to set it up prior to our event on March 17th and try it out. They would be willing to make it a free will offering with the funds going towards the church's operating fund, or any other fund that Council felt could benefit. In exchange for the free will offering they are asking for an exemption with any rental fees.

-They would hope to advertise our event in the weekly "What's Up" email and during Sunday morning services. They would also be inviting people outside of the church to also join them that evening.

-Deb Miethig has spoken to Neil Murray, and he does not see a conflict with holding this event on Friday, March 13. Celtic Crossing would like access to the sanctuary from 5:00 p.m. to 9:00 p.m. As the Trustee secretary, Deb does have a key to the church and would be willing to ensure the church is locked up after our event.

-Property has agreed to waive the rental fee in lieu of the free-will offering as Deb Miethig suggested.

-They are asking for Council approval, and blessing to use the church for this event.

Motion by Don Linkletter that Council approve the Celtic Crossing concert on March 13, 2020 in the sanctuary from 5 p.m.-9 p.m. including a free will offering. **Seconded** Jennifer Allan. **Carried.**

9. A.O.B

Earth Clause Update

-see attached Earth Charter Commitment

-discussions have been had with property and they are in agreement

-future rental agreements

Motion by Barb Leask-Wynne that council approve the Earth Charter clause to be included in all future rental agreements **Seconded** Rob Vanderlinden. **Carried**

Reminder to committee Chairs to write all their meetings on the hall calendar



10. Closing Prayer

ADJOURNMENT

Meeting adjourned at 8:00 p.m. .

NEXT MEETING: February 18, 2020 at 6:30 p.m.

Kathy Shortt, Chair

Kathy Hagedorn Hehl, Secretary

Attachments:

- 1) Financial Reports (3)
 - 2019 Financials and 2020 Budget Rationale
 - 2019 Financial Statement for Annual Report
 - 2019 Balance Sheet for Annual Report
- 2) Earth Charter Commitment



2019 Financials and 2020 Budget Rationale

2019 Financial Statements

Income

1. 2019 total income exceeded 2018 actuals by \$18,500, and exceeded our 2019 budget by \$26,000, due primarily to increased offerings and increased rentals.

Expenses

1. 2019 expenses were on target with the budget, and \$20,600 higher than 2018 (reflecting Rev. Heather's return from her disability leave in 2018).
2. Expenses exceeded revenue (excluding the Endowment Fund grants) by \$3,900.

Surplus

1. Endowment fund grants totalled \$7,700, resulting in a surplus for the year of \$3,815.
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2020 Budget Rationale

Revenue

1. Endowment transfer -- \$2,900, which is amount provided each year--\$2,400 from the Manse Fund and a \$500 donor-designated Card Ministry donation. Although we regularly receive additional amounts from the trustees, they ask that we not include anything more than \$2,900 (below the line) in the budget since additional amounts are predicated on unpredictable investment results.
2. Offerings --\$322,00, which reflects:
 - a. An increase in PAR givings of \$27,000 from Inspired to Give
 - b. An arbitrary reduction from 2019 of \$11,000 to take account of the possible loss of older members and exceptional one-time donations in 2019
3. Special Events -- \$4,800 for Food Trucks and One Dec Nite; no replacement for 2019 auction
4. Rental Income -- \$28,000 based on existing rentals
5. Other Income -- \$6,000 – interest earnings and funeral revenue (which is then offset by Event Expenses).

Expenses

1. Salaries and Benefits – \$288,000 (up from \$278,000 in 2019) takes account of:
 - a. reduced Office Admin hours (saving of \$6,000)
 - b. possible additional custodian floor cleaning hours (could be \$6,000)
 - c. a 1.9% salary increase, as per the UCC 2020 wage schedule
 - d. increased salary-related benefit costs resulting from the wage increases
 - e. a 9.5% increase in group insurance premiums (the church pays 100% of group insurance costs except for long term disability which is paid 100% by employees in order that the benefit is non-taxable...note that there will be a 15% increase in the LTD premium).
2. Facilities, Ministry Expenses, Office & Admin – small inflationary increases and no roof repair as in 2019
3. UCC Assessment Fee – same as 2019

Surplus

1. Projecting a balanced budget, and an accumulated reserve of \$68,700. If there is any shortfall in revenue, or excess of expenses, hopefully it can be offset to some extent by an additional year-end grant from the Endowment Fund.



Local Fund - Statement of Revenues & Expenses & Proposed Budget

(in \$)

| | For the year ending Dec 31, 2019 | | | 2018 | 2020 |
|--|----------------------------------|-----------------|-------------------|-----------------|----------------|
| | Actual | Budget | Better (Worse) | Actual | Budget |
| Income | | | | | |
| Offerings | 305,943 | 290,000 | 15,943 | 287,239 | 322,000 |
| Special Events | 9,739 | 10,800 | (1,061) | 5,961 | 4,800 |
| Rental Income | 24,960 | 18,000 | 6,960 | 18,774 | 28,000 |
| Other Revenue | 6,390 | 6,900 | (510) | 15,112 | 6,000 |
| Total | 347,032 | 325,700 | 21,332 | 327,086 | 360,800 |
| Event Expenses | 3,943 | 5,000 | 1,057 | 11,918 | 5,000 |
| Net Operating Revenue | 343,089 | 320,700 | 22,389 | 315,168 | 355,800 |
| Expenses | | | | | |
| Salaries and benefits | 277,887 | 282,500 | 4,613 | 263,366 | 288,000 |
| Ministry | 14,036 | 13,900 | (136) | 13,743 | 15,100 |
| Presbytery Assessment | 12,625 | 12,625 | 0 | 11,477 | 12,600 |
| Facilities | 25,307 | 21,000 | (4,307) | 20,812 | 25,000 |
| Office/Other | 17,179 | 18,000 | 821 | 17,009 | 18,000 |
| Total | 347,034 | 348,025 | 991 | 326,407 | 358,700 |
| Net Operating Surplus (Deficit) | (3,945) | (27,325) | 23,380 | (11,239) | (2,900) |
| Endowment Transfer | 7,760 | 2,900 | 4,860 | 9,253 | 2,900 |
| Surplus (Deficit) | 3,815 | (24,425) | 28,240 | (1,986) | 0 |

Independent Review

Section 4.4 of the United Church Manual requires that an independent review of the balance sheet and income statement of the general operating fund of Parkminster be performed each year. As a retired CPA, CMA, I believe I qualify to perform the review. I am also a past Chair of Finance and Treasurer, so I have a good working knowledge of how the accounting is handled. I have performed the review on the 2019 statements and am pleased to notify you that all areas of required review have been completed with no concerns. Of particular note, all financial assets have been agreed to banking documents at December 31, 2019.

Gregg King



Capital Fund - Statement of Revenues and Expenses

For the years ending December 31, 2019 and 2018 (in \$)

| | <u>2019</u> | <u>2018</u> |
|--|---------------|----------------|
| Income | | |
| Offerings (2018 incl. insurance proceeds & grants) | 18,345 | 76,331 |
| | <u>10,655</u> | <u>81,721</u> |
| Expenses | | |
| | <u>7,690</u> | <u>(5,390)</u> |
| Net surplus (deficit) | | |

Capital Fund - Statement of Financial Position

As at December 31, 2019 and 2018 (in \$)

Assets

| | | |
|---------------------|---------------|---------------|
| Due from Local Fund | <u>48,239</u> | <u>45,939</u> |
|---------------------|---------------|---------------|

Reserves

| | | |
|--|---------------|----------------|
| Accumulated reserves - beginning of year | 40,549 | 45,939 |
| Net surplus (deficit) for the year | <u>7,690</u> | <u>(5,390)</u> |
| Accumulated reserves - end of year | <u>48,239</u> | <u>40,549</u> |

Benevolent Fund – Statement of Revenue and Expenses

As at December 31, 2019 and 2018 (in \$)

| | <u>2019</u> | <u>2018</u> |
|---|---------------|---------------|
| Opening Balance, January 1 | 6,992 | 11,742 |
| Offerings and Men's Breakfast Donations | <u>4,810</u> | <u>3,869</u> |
| Total | <u>11,802</u> | <u>15,611</u> |
| Transfers to Benevolent Bank Account for use by Ministers | 0 | 5,500 |
| Expenses paid directly from the fund (taxis, Zehrs cards) | <u>2,109</u> | <u>3,119</u> |
| Closing Balance, December 31 | <u>9,693</u> | <u>6,992</u> |

Benevolent Bank Account

As at December 31, 2019 and 2018 (in \$)

| | | |
|---|--------------|--------------|
| Opening Balance, January 1 | 1,864 | 1,563 |
| Transfers to the Account from the Benevolent Fund | <u>0</u> | <u>5,500</u> |
| Total | <u>1,864</u> | <u>7,063</u> |
| Monies disbursed by Ministers for Benevolent Purposes | <u>1,140</u> | <u>5,199</u> |
| Closing Balance, December 31 | <u>724</u> | <u>1,864</u> |



Christian Education Fund – Statement of Revenue and Expenses

For the years ending December 31, 2019 and 2018 (in \$)

| | <u>2019</u> | <u>2018</u> |
|---|----------------|---------------|
| Income | | |
| Offerings & fund-raising revenue | 348 | 619 |
| Grocery card sales | 16,300 | 42,840 |
| Total | <u>16,648</u> | <u>43,459</u> |
| Expenses | | |
| Grocery card purchases less change in inventory | 15,572 | 42,419 |
| Expenses | 2,157 | 523 |
| Total | <u>17,729</u> | <u>42,942</u> |
| Net Surplus (Deficit) | <u>(1,081)</u> | <u>517</u> |

Christian Education Fund - Statement of Financial Position

As at December 31, 2019 and 2018 (in \$)

| | <u>2019</u> | <u>2018</u> |
|--|--------------|--------------|
| Assets | | |
| Due from Local Fund | 6,036 | 752 |
| Grocery cards on hand at December 31 - at cost | - | 6,365 |
| Total | <u>6,036</u> | <u>7,117</u> |
| Reserves | | |
| Accumulated reserves - beginning of year | 7,117 | 6,600 |
| Net surplus (loss) for the year | (1,081) | 517 |
| Accumulated reserves - end of the year | <u>6,036</u> | <u>7,117</u> |



Refugee Funds - Statement of Revenues and Expenses

For the years ending December 31, 2019 and 2018 (in \$)

| | 2019 | 2018 |
|--|---------------|---------------|
| PARKMINSTER RE-SETTLEMENT FUND | | |
| Balance in the Fund at the start of the year | 23,977 | 27,057 |
| Donations | 0 | 1,111 |
| | 23,977 | 28,168 |
| Expenses | 23,997 | 4,191 |
| Balance in the Fund | 0 | 23,977 |
| PARKMINSTER REFUGEE FUND | | |
| Balance in the Fund at the start of the year | | - |
| | 31,245 | |
| Donations | 885 | 31,845 |
| | 32,130 | |
| | | 31,845 |
| Expenses | 1,664 | 600 |
| Balance in the Fund | 30,466 | 31,245 |
| SAH-MHD TALAL ARAB REFUGEE FUND | | |
| Balance in the Fund at the start of the year | 33,379 | 29,282 |
| Donations | - | 7,000 |
| Interest Income | 828 | 847 |
| | | 37,129 |
| Expenses | - | 3,750 |
| Balance in the Fund | 34,207 | 33,379 |
| SAH- DABAB REFUGEE FUND | | |
| Balance in the Fund at the start of the year | 35,616 | |
| | | 35,000 |
| Donations | - | - |
| Interest Income | 870 | 616 |
| | 36,486 | 35,616 |
| Expenses | - | - |
| Balance in the Fund | 36,486 | 35,616 |
| SAH-MHD ALSHAAR REFUGEE FUND | | |
| Balance in the Fund at the start of the year | | - |
| | 34,511 | |
| Donations | - | 35,000 |
| Interest Income | 850 | 406 |
| | 35,361 | |
| | | 35,406 |
| Expenses | - | 895 |



Balance in the Fund

35,361

34,511

SAH-MD AL ADAWI REFUGEE FUND

Balance in the Fund at the start of the year

35,616

35,000

Donations

-

-

Interest Income

868

616

36,484

35,616

Expenses

120

-

Balance in the Fund

36,364

35,616



Local Fund - Statement of Financial Position

As at December 31, 2019 and 2018 (in \$)

| | <u>2019</u> | <u>2018</u> |
|--|----------------|----------------|
| Assets | | |
| Cash and short-term investments | 359,401 | 361,983 |
| Total | 359,401 | 361,983 |
| Liabilities | | |
| Accounts payable and accruals | 3,139 | (167) |
| Faith Bonds | - | 12,000 |
| Extension Council loan | - | 14,930 |
| Due to Parkminster Refugee Resettlement Fund | - | 23,977 |
| Due to SAH Group - Dabab | 36,486 | 35,616 |
| Due to SAJ Group – Mhd Talal Arab | 34,207 | 33,379 |
| Due to SAH Group – Mhd Adawi | 36,364 | 35,616 |
| Due to SAH Group – Mhd Alshaar | 35,361 | 34,511 |
| Due to Parkminster Refugee Fund | 30,466 | 31,245 |
| Due to Benevolent Fund | 9,693 | 6,992 |
| Due to Misc Refugee Support | 1,225 | - |
| Due to Capital Fund | 48,239 | 40,549 |
| Due to Outreach Fund | 31,699 | 27,629 |
| Due to Memorial Endowment Fund | - | 165 |
| Due to Christian Education Fund | <u>6,036</u> | <u>752</u> |
| Total | 290,697 | 297,194 |
| Reserves | | |
| Accumulated reserves (deficit) - beginning of the year | 64,889 | 66,875 |
| Net surplus for the year | <u>3,815</u> | <u>(1,986)</u> |
| Accumulated reserves - end of the year | 68,703 | 66,889 |
| Total Liabilities and Reserves | 359,401 | 361,983 |



Earth Charter Commitment

The Earth Charter Initiative is seeking to develop a world-wide base of support for the Earth Charter. The initiative is promoting the use, implementation, and endorsement of the Earth Charter by individuals and organizations in all sectors of society. Parkminster United Church has pledged to join the global partnership for a just, sustainable, and peaceful world and to work for the realization of the values and the principles of the Earth Charter: ecological integrity, social and economic justice, respect and care for the community of life, and democracy, nonviolence and peace. In the spirit of the Earth Charter, we invite you to share this facility honouring this commitment and keeping these principles in mind:

1. Parkminster has a commercial kitchen and therefore all the Region of Waterloo Health Department rules must be followed. All dishes, cutlery and glasses must be washed either in the dishwasher or by using the three-sink dishwashing method. If disposable dishes must be used, give priority to green-bin compostable products (e.g. paper plates vrs. polystyrene).
2. Parkminster is encouraging the reduction of single-use plastic products.
 - a. Bring your own water bottles and fill from our bottle-refilling station. We have wonderfully clean water in Waterloo! Please do not serve or use bottled water.
 - b. Avoid using plastic bags if possible.
3. Parkminster uses the Region of Waterloo 3-stream waste management system (i.e., blue box, green bin, garbage). Follow instructions posted in the kitchen.
4. Use water sparingly. Be sure that taps are turned off and that taps are not run needlessly.
5. On sunny days, consider using natural light for your gatherings. If the light is dim, consider using only as many lights as are needed. Turn off ALL lights when leaving a room.

We accept the invitation to share this facility, knowing and respecting Parkminster United Church's Earth Charter Commitment, and I commit myself and the organization I represent to respect this commitment.

Signature of acceptance